

---

The ASPI system — as amended on 25 August 2015 up to Chapter 86/2015 Coll. and 29/2015 Coll.m.s.  
73/2011 Coll. - On the Labour Office of the Czech Republic and amending related acts — as last amended, the text becomes effective on 1 October 2015

## **73/2011 Coll.**

### **ACT**

of 9 February 2011

#### **on the Labour Office of the Czech Republic and amending related acts**

Amendment: [366/2011 Coll.](#) (part)  
Amendment: [366/2011 Coll.](#)  
Amendment: [375/2011 Coll.](#)  
Amendment: [331/2012 Coll.](#)  
Amendment: [401/2012 Coll.](#)  
Amendment: [306/2013 Coll.](#)  
Amendment: [234/2014 Coll.](#)  
Amendment: [250/2014 Coll.](#), [254/2014 Coll.](#)  
Amendment: [205/2015 Coll.](#)

the Parliament has adopted the following Act of the Czech Republic:

### **PART ONE**

#### **LABOUR OFFICE OF THE CZECH REPUBLIC**

##### Section 1

(1) This Act establishes the Labour Office of the Czech Republic (the “Labour Office”), its organizational structure and tasks. The Labour Office is the administrative authority with national scope of competence. The Labour Office is an accounting entity.

(2) The seat of the Labour Office is Prague.

(3) The Ministry of Labour and Social Affairs (the “Ministry”) controls the Labour Office and acts as its superior administrative body.

##### Section 2

(1) The Labour Office is divided into:

(a) the Directorate General,

(b) regional branches and the branch for the City of Prague (the “Regional Branches”); part of the Regional Branches are contact points.

(2) The districts within which the regional branches perform their activities are identical with the territory of regions pursuant to another Act<sup>1</sup>. Regional Branches and their territorial districts are set out in the Annex to this Act.

##### Section 3

(1) The Labour Office is managed by the Director General.

(2) Regional Branches are managed by Regional Branch managers.

(3) The selection, appointment and removal of the Director General and a director of a Regional Branch is governed by the Civil Service Act.

##### Section 4

(1) The Labour Office performs tasks in the areas of:

(a) employment,

(b) employee protection in the case of employer’s insolvency,

(b) State social support,

(d) benefits for people with disabilities,

(e) care allowance,

(f) assistance in material need;

(g) inspection of the provision of social and legal protection,

(h) foster care benefits,

to the extent and under the conditions set out by the employment act<sup>3)</sup>, the act on employee protection in the case of employer's insolvency and amending certain acts<sup>4)</sup>, the act on social and legal protection of children<sup>11)</sup>, the act on state social support<sup>5)</sup>, the act on providing benefits to people with disabilities and amending related acts<sup>8)</sup>, the act on social services<sup>9)</sup>, and the act on assistance in material need<sup>10)</sup>.

(2) The Labour Office is the access point providing electronic communication concerning social security and employment among Member States of the European Union.

### **Single information system for labour and social affairs**

#### Section 4a

(1) The Ministry is the manager of the Single Information System for Labour and Social Affairs, which contains data necessary to carry out the tasks of the Ministry and the Labour Office concerning State social support, assistance in material need, care allowance, benefits for persons with disabilities, social and legal protection of children, State employment policy and the protection of employees in the case of employer's insolvency under other legal regulations. The Ministry and the Labour Office may also use the Single Information System for Labour and Social Affairs to obtain the necessary information under the first sentence necessary for the payment of benefits or unemployment benefits, retraining or compensation<sup>12)</sup>, and the checking thereof. The administrator of the Single Information System for Labour and Social Affairs may entrust the administration of the records of data on the payments of benefits referred to under the first and second sentences to the Czech Social Security Administration. The Single Information System for Labour and Social Affairs also includes a standardized record of a social worker kept pursuant to the act on assistance in material need and the act on social services; the model standardized record of a social worker is determined by the Ministry in a decree.

(2) At the request of a municipal authority with delegated powers, municipal authority of a municipality with extended powers or the authority of a military district, the Ministry shall authorise the employees of these authorities to access the data of the Single Information System for Labour and Social Affairs, and record such access. The data made available include data concerning the filings of applications for benefit, entitlement to benefit and its payment, the amount of the benefit and the form of its payment and the information on the imposed penalties associated with the breach of the conditions for the entitlement to benefit and its payment. Employee access to data on persons recorded as having permanent or reported residence in the territorial competence district of a municipal authority with delegated powers, municipal authority of a municipality with extended powers or the authority of a military district is established to fulfil the duties under [Section 92\(b\)](#) and [\(d\)](#) of the Social Services Act and under [Section 64\(3\)](#) of the act on assistance in material need.

(3) At the request of a regional authority, the Ministry shall authorise an employee of the regional authority to access the data of the Single Information System for Labour and Social Affairs, and record such access. Data made available include data referred to in the second sentence of [Subsection 2](#). Employee access to the data on persons recorded as having permanent or reported residence in the territorial district of the region is established to fulfil the duties under [Section 3\(c\)](#) of the Social Services Act.

(4) At the request of the Regional Branch of the Labour Office, the Ministry shall authorise an employee of the Regional Branch of the Labour Office to access the data kept in the Standardized Record of a Social Worker, and record such access.

#### Section 4b

**repealed**

#### Section 5

### **Administrative proceedings**

(1) The Labour Office decides in administrative proceedings of the first instance through Regional Branches and the Directorate General.

The Ministry decides about appeals against the decisions of the Labour Office.

### **Transitional provisions**

#### Section 6

(1) Until Civil Service Act becomes fully effective, the Minister of Labour and Social Affairs appoints and removes<sup>7)</sup>:

(a) the Director General,

(b) the directors of Regional Branches on the proposal of the Director General.

(2) The exercise of rights and duties arising from labour-law relations of employees assigned to work in Labour Offices established pursuant to Act No. [435/2004 Coll.](#), passes to the Labour Office.

(3) Labour offices established pursuant to Act No. [435/2004 Coll.](#), are considered contact points of the Regional Branches.

(4) The exercise of the rights and duties arising from labour-law relations of employees assigned to work at the Ministry whose work assignments include tasks in the areas referred to under [Section 4](#), as well as other employees assigned to work at the Ministry whose work assignments include tasks in other areas directly related to the areas referred to under [Section 4](#), passes to the Labour Office — General Directorate on the date on which this Act becomes fully effective.

(5) The Ministry and the employees referred to under [Subsection 4](#) shall agree on the passage of the exercise of the rights and duties arising from labour-law relations to the Labour Office and on the assignment of the employees to work at the Directorate General. The delimitation performed in this manner is binding.

(6) In the absence of an agreement under [Subsection 5](#) within 60 days after the date of the promulgation of this Act, the number of employees assigned to work at the Ministry ([Subsection 4](#)) whose exercise of rights and duties arising from labour-law relation passes to the Labour Office — Directorate General shall be determined by the Ministry.

(7) All claims, obligations, as well as the rights and duties arising from other legal regulations pass to the Labour Office from the labour offices established pursuant to Act No. [435/2004 Coll.](#)

(8) The Labour Office shall conclude the proceedings initiated by the Ministry on or before the date on which this Act becomes fully effective which are still pending final and enforceable decision or which are suspended and concern the permission to facilitate employment through the Directorate General. The Labour Office shall conclude the proceedings initiated by labour offices established pursuant to Act No. [435/2004 Coll.](#), and which are still pending final and enforceable decision or which are suspended on or before the date on which this Act becomes fully effective through a Regional Branch whose administrative district included the labour office established pursuant to Act No. [435/2004 Coll.](#), which initiated the proceedings.

#### Section 7

(1) The entitlement to manage the assets of the Czech Republic, including the rights and other assets whose management was under the competence of the labour offices established pursuant to Act No. [435/2004 Coll.](#), passes to the Labour Office on the day on which this Act becomes fully effective. Simultaneously, the Labour Office will begin to perform tasks associated with the responsibility for the Czech Republic's obligations related to these assets.

(2) The funds from the accounts under the first sentence of [Section 45\(5\)](#) of Act No. [218/2000 Coll.](#), on budgetary rules and amending some related Acts (Budgetary Rules), of labour offices pursuant to Act No. [435/2004 Coll.](#) pass to similar accounts of the Labour Office. The breakdown of the reserve fund and its designation remains unchanged.

(3) The claims arising from unused expenditure reported pursuant to [Section 47\(7\)](#) of Act No. [218/2000 Coll.](#), on budgetary rules and amending some related Acts (Budgetary Rules), by labour offices pursuant to Act No. [435/2004 Coll.](#) become the claims of the Labour Office on the day preceding the date on which this Act becomes fully effective. The breakdown of claims from unused expenditure pursuant to [Section 47\(4\)](#) of the budgetary rules remains unchanged.

#### Section 8

The labour offices under [Section 7](#), [Section 8\(2\)](#) and [Section 149](#) of Act No. [435/2004 Coll.](#), as amended on the date this Act becomes fully effective, are dissolved.

## PART TWO

### Amendments to the Employment Act

#### Section 9

Act No. [435/2004 Coll.](#), on employment, as amended by Act No. [168/2005 Coll.](#), Act No. [202/2005 Coll.](#), Act No. [253/2005 Coll.](#), Act No. [350/2005 Coll.](#), Act No. [382/2005 Coll.](#), Act No. [413/2005 Coll.](#), Act No. [428/2005 Coll.](#), Act No. [444/2005 Coll.](#), Act No. [495/2005 Coll.](#), Act No. [109/2006 Coll.](#), Act No. [112/2006 Coll.](#), Act No. [115/2006 Coll.](#), Act No. [161/2006 Coll.](#), Act No. [165/2006 Coll.](#), Act No. [214/2006 Coll.](#), Act No. [264/2006 Coll.](#), Act No. [159/2007 Coll.](#), Act No. [181/2007 Coll.](#), Act No. [213/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [362/2007 Coll.](#), Act No. [379/2007 Coll.](#), Act No. [57/2008 Coll.](#), Act No. [124/2008 Coll.](#), Act No. [129/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [158/2009 Coll.](#), Act No. [223/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [281/2009 Coll.](#), Act No. [326/2009 Coll.](#), Act No. [362/2009 Coll.](#), Act No. [149/2010 Coll.](#) and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 2, Subsection 3\(b\)](#), including footnote no. 75, reads as follows:

“(b) the Labour Office of the Czech Republic (the “Labour Office”)<sup>75)</sup>.

(75) Act No. [73/2011 Coll.](#), on the Labour Office of the Czech Republic and amending related acts.”

2. In [Section 3, Subsection 1\(a\)](#) reads as follows:

“(a) the Czech Republic which acts through the Ministry and the Labour Office,”.

3. In [Section 4\(4\)](#), the words “pursuant to Section 6(1)(e) and Section 8(1)(c)” are replaced by the words “pursuant to Section 8(c) and Section 8a(d)”.

4. In [Section 5\(c\)\(6\)](#), the words “Labour Office” are replaced by the words “Labour Office — Regional Branch of the Labour Office and the Branch of the Labour Office for the City of Prague (the “Regional Branch of the Labour Office”)”.

5. [Section 6](#) reads as follows:

#### “Section 6

(1) The Ministry regulates and supervises the performance of state administration and the compliance with law in the provision of State employment policy. In the performance of the above:

(a) it prepares national strategy and programmes of the State employment policy and the resolution of critical issues of the labour market, it provides opinions on the proposals affecting the State employment policy prepared by other central State administration bodies.

(i) provides for the preparation of analyses and prognoses of the development on the labour market, including the international comparison, assumes measures to create harmony between the resources and needs of workforce in the Czech Republic and assumes measures for directing workforce from abroad to the territory of the Czech Republic and workforce to foreign countries,

(c) provides for the management and the provision of funds to provide for the State employment policy, provides for national funding for measures in the area of employment and human resources development in the field of the labour market which are included in the European Social Fund, and provides for design solutions and software and hardware of the information system in the area of employment,

(d) ensures the development of international relations and international cooperation in employment and human resources in the labour market section, including cooperation with the European Union,

(e) cooperates with relevant public administration bodies of the European Union member states in connection with sending employees to work on the territory of another member state,

(f) provides for the creation and, in accordance with the labour market

updating the National Professions System, and publishes it electronically in a method enabling remote access. In its creation and updating, the Ministry cooperates with administrative bodies and territorial self-governing units and takes into account the suggestions of persons involved in the labour market. The NPF contains:

1. the name and numerical identifier of the profession expressed as a code,
2. brief description of the profession,
3. work activities within the profession,
4. requirements for the performance of the profession, especially in terms of qualification, professional and health aspects,
5. further details related to the profession,

(g) for the purposes of employment, the Ministry maintains a centralized system of records of persons interested in work, job seekers and the disabled, foreign nationals, job vacancies, vacancies that can be filled by employment card holders, employment agencies and records of permits for children to perform artistic, cultural, sport and advertising activities.

(2) The records maintained pursuant to Section 6(1)(g) are based on the data from the Labour Office and may be used by Ministry and the Labour Office to fulfil their duties under this Act, and may also be used for purposes provided by special legal regulations; for other purposes, the data are used anonymously.

6. The headline of Title IV under Part One reads as follows: “LABOUR OFFICE AND THE SCOPE OF ITS COMPETENCE”.

7. [Section 7](#) including the footnote no. 76 reads as follows:

#### “Section 7

(1) The organisational structure of the Labour Office is provided for by a special Act<sup>76)</sup>.

To arrange cooperation on the labour market, the Labour Office establishes advisory boards on an as-needed basis, primarily composed of representatives of trade union organisations, employer organisations, cooperative bodies, organisations of the disabled, and territorial self-governing units. The purpose of the advisory boards is to coordinate the implementation of the state employment policy and the development of human resources in the relevant administrative district. The advisory boards express opinions, in particular, on contributions provided to employers as part of the active employment policy, on retraining programmes, on the organisation of consultancy activity, on measures to encourage the equal treatment of all natural persons who claim right to employment, and on collective redundancies.

(3) In order to assess suitable forms of occupational rehabilitation of people with disabilities, the Labour Office establishes expert working groups composed mainly of the representatives of disabled persons' organizations and representatives of employers employing more than 50% of people with disabilities.

(76) [Section 2 of Act No. 73/2011 Coll.](#) .

8. [Section 7](#) will be followed by a new Section 7a which, including footnote no. 77, reads as follows:

“Section 7a

(1) The Labour Office may determine the acts pursuant to this Act which may be performed in respect of it through an designated public administration contact point. (1) The Labour Office may perform acts pursuant to this Act through an designated public administration contact point. The Labour Office shall publish a list of acts under the first sentence in a manner allowing remote access.

(2) A designated public administration contact point means a public administration contact point<sup>77)</sup>, with which the Labour Office has concluded an agreement allowing the Labour office to perform acts under **Subsection 1 through the public administration contact point**. The Labour Office shall publish the list of designated public administration contact points in a manner allowing remote access.

(3) The competence of the designated public administration contact point or the competence of a branch of the designated public administration contact point through which an act under Subsection 1 will be performed shall be determined by the Labour Office. If it does not do so, the act under Subsection 1 may not be performed through the designated public administration contact point.

(4) The designated public administration contact point and its branch, whose competence was determined pursuant to Subsection 3, must be located within the administrative district of a municipality with extended powers, in which the person performing the act under the first sentence of Subsection 1 or the recipient of the act in respect of whom the act under the second sentence of Subsection 1 is performed, has his residence or its registered office or in which the person stays in reality. The first sentence does not apply if the Labour Office determines the competence of the designated public administration contact point based on an agreement with the person performing the act under the first sentence of Subsection 1 or the recipient of the act under the second sentence of Subsection 1.

(5) The remuneration associated with the performance of the acts under Subsection 1 shall be paid to the designated public administration contact point by the Labour Office. The amount of the remuneration and the manner of its payment shall be agreed as provided under Subsection 2.

(77) [Section 8a of Act No. 365/2000 Coll.](#), on public administration information systems and amending certain other acts, as amended by Act No. [130/2008 Coll.](#), and Act No. [190/2009 Coll.](#) .

9. [Section 8](#), including the footnotes no. 9b and 78, reads as follows:

“Section 8

Labour Office – Directorate General of the Labour Office (the “DG Labour Office”)

(a) provides the Ministry with documents for the preparation of strategies and programmes of State employment policy and to address the key issues in the labour market, and opinions on measures affecting the State employment policy, continuously monitors and evaluates the overall situation on the labour market and takes action to influence labour demand and supply,

(b) cooperates with administrative bodies, territorial self-governing units, social security bodies, bodies providing assistance in material need, state health administration bodies, employers and other entities pursuant to special legal regulations in the creation and implementation of measures related to the development of the labour market and employment,

(c) adopts measures to support and achieve equal treatment between men and women, equal treatment of persons irrespective of their nationality, racial or ethnic origin, disabled persons and other groups of persons who are disadvantaged on the labour market in terms of access to employment, retraining, training for work and specialised retraining courses, and adopts measures for the employment of such persons,

(d) cooperates with the Ministry on the development of international relations and international cooperation concerning employment and human resources in the field of labour market, including cooperation with the European Union,

(e) cooperates with foreign institutions in fulfilling employment obligations arising from the European Union law or international treaties, and coordinates activities within the system of European Employment Services,

(f) ensures the provision of a financial support in the creation of new job positions and financial support for retraining or training of new employees as part of investment incentives, and ensures other related programmes approved by the Government,

(g) grants and removes the permission for legal or natural persons to facilitate jobs, and keeps records of employment agencies and hands over the details of such records to the central register maintained by the Ministry,

(h) performs inspection activities within the scope laid down by this Act and the act on free movement of services<sup>9b)</sup>, including the imposition of fines,

(i) ensures publication, in electronic form in a manner enabling remote access, of written documents related to the provision of

State budget funds for the instruments and measures of active employment policy, except for documents containing personal details of natural persons who are not direct beneficiaries of such funds,

(j) establishes training and retraining centres and work rehabilitation centres for disabled persons.

(k) fulfils other duties arising from this Act and special legal regulations,

(l) provides the Ministry of the Interior with:

1. an overview of changes to the data in the granted permits for employment intermediation,
2. an overview of fines imposed on legal or natural persons who have been granted a permit for employment intermediation for breach of duties arising from labour legal regulations pursuant to Section 126(2) or another legal regulation<sup>78)</sup>.

(9b) Act No. [222/2009 Coll.](#), on the free movement of services.

(78) [Section 3 of Act No. 251/2005 Coll.](#), on labour inspection, as amended. “

10. [Section 8](#) will be followed by a new Section 8a which, including footnotes no. 12 and 13, reads as follows:

“Section 8a

Regional Branch of the Labour Office

prepares the strategy for the development of employment in its district, statistics, analyses and outlooks, continuously monitors and evaluates the situation on the labour market and adopts measures to influence labour demand and supply; for this purpose, it may require employers to provide information on their plans in the development of employment,

(b) cooperates with administrative bodies, territorial self-governing units, social security bodies, bodies providing assistance in material need, state health administration bodies, employers and other entities pursuant to special legal regulations in the creation and implementation of measures related to the development of the labour market and employment,

(c) cooperates in the development of international programmes or programmes with international participation regarding the development of human resources and financing from the European structural funds,

(d) in its district, it adopts measures to support and achieve equal treatment between men and women and equal treatment of people irrespective of their nationality, racial or ethnic origin, people with disabilities and other groups of people disadvantaged on the labour market in terms of access to work, retraining, training for work and specialised retraining courses, and adopts measures for the employment of such persons,

(e) ensures and supports projects and measures related to human resources development in the area of the labour market, including the participation in international programmes and projects, programmes and projects with international participation and programmes financed from the European Structural Funds and within employment programmes and the European Union programmes, verifies new active employment policy instruments,

(f) ensures the arrangement of employment for job seekers and persons interested in a job and provides other services concerning employment under this Act,

(g) provides consultancy, information and other services concerning employment and labour-law relations to natural persons and employers,

(h) ensures the application of the active employment policy instruments under this Act, provides contributions from the active employment policy funds and pays unemployment benefits and support during retraining,

(i) provides employers employing more than 50% of persons with disabilities with a contribution for the support of the employment of persons with disabilities,

(j) provides children with the permission to perform artistic, cultural, sport or advertising activities,

(k) provides for the assessment of whether a person is physically disadvantaged, or that a natural person is not considered a physically disadvantaged person if the person has not undergone a medical examination or another professional examination and was advised of the possibility to do so,

(l) for the purposes of employment, ensures the keeping of records of vacancies, records of persons interested in a job, records of job seekers, records of persons with disabilities, records of foreigners and also records of permissions for children to perform artistic, cultural, sports or advertising activities; the Regional Branch hands over these records to the central registers maintained by the Ministry,

(m) at the request of the authority providing assistance in material need<sup>12)</sup>, provides details:

1. on the keeping the records of job seekers, including the methods of exclusion from the records of job seekers,
2. on whether job seekers are provided unemployment benefits or support in retraining and on the amount of such support,
3. on whether it is a person who needs an increased care when arranging employment,
4. on whether the person has commenced a short-term employment or refused to perform short-term employment arranged by the Regional Branch of the Labour Office or participate in a targeted programme to address unemployment (Section 120),
5. on whether proceedings have started to exclude a job seeker from the register of job seekers,
6. on whether a job seeker performs an activity provided under Section 25(3) and the detail of the termination of such an activity,

7. on whether a Regional Branch of the Labour Office prepared an individual action plan for a job seeker,

(n) provides a European Union citizen, his family member (Section 3(2)) and a family member of a citizen of the Czech Republic under Section 3(3), for the purposes of granting a permit for permanent or temporary residence, with a confirmation that the person was recorded in the register of job seekers, and provides seasonal employees with a confirmation of the existence of the employment contract, agreement to perform work or the agreement to complete a job,

(o) performs inspection activities within the scope laid down by this Act and the act on free movement of services<sup>9b)</sup>, including the imposition of fines,

(p) provides the State Labour Inspection Office with the identification data of employees sent to perform work on the territory of the Czech Republic and the identification data of legal and natural persons they were sent to which are necessary to inspect the compliance with the working conditions of such employees laid down in other legal regulations regulating working conditions,

(q) provides for the activities of the European Employment Services,

(r) provides for the cooperation concerning employment, workforce mobility, and human resources development with territorial self-governing units, the relevant trade unions, and employers' organisations.

(s) fulfills other duties arising from this Act and special legal regulations,  
(12) Act No. [111/2006 Coll.](#), on assistance in material need, as amended.

(13) For example, Act No. [118/2000 Coll.](#), on the protection of workers in the case of the employer's insolvency and amending other acts, as amended."

11. In [Section 9\(1\)](#), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

12. In [Section 9\(2\)](#), the words "competent labour office, which requested the performance of the act" are replaced by the words "competent Regional Branch of the Labour Office, which requested the performance of the act".

13. In [Section 14\(3\)\(a\)](#) and [Sections 5 and 6, section 18\(1\) and \(2\), Section 69\(2\)](#) and [Section 105\(1\)\(a\)](#) the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

14. In [Section 14\(4\)](#), the word "Ministry" is replaced by the words "Labour Office".

15. In [Section 17\(2\) to \(4\), Section 21\(1\), Section 22 \(1\)](#), second sentence, and [\(3\)](#), first sentence, [Section 26\(3\), Section 27\(3\)](#) and [\(4\), Section 30\(1\)](#) the introductory part of the provision, and [\(2\), Section 33\(2\), Sections 36, 37, 38, Section 39\(3\), Section 40\(2\), Section 44\(2\), Section 54\(3\), Section 55\(1\)](#) and [\(3\), Section 56\(3\), Section 68\(1\), Section 69\(4\), Section 78\(7\), Section 82\(3\), Section 92\(2\), Section 94\(3\), Section 100\(2\), Section 102\(1\), Section 105\(2\), Section 118\(3\), Section 122\(1\), \(7\) and \(9\) and Section 123\(6\)](#), second sentence, [\(8\)](#) and [10](#), the words "Labour Office" are replaced by the words "Regional Branch of the Labour Office".

16. The headline of Title II under Part Two reads as follows: "EMPLOYMENT INTERMEDIATION BY REGIONAL OFFICES OF THE LABOUR OFFICE".

17. In [Section 18\(3\)](#), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

18. In the first sentence of [Section 19\(1\)](#), the words "Labour Office" are replaced by the words "Regional Branches of the Labour Office" and in the second sentence the words "any Labour Office" are replaced by the words "any Regional Branch of the Labour Office."

19. In [Section 19\(2\), Section 21\(1\), Section 22\(3\), Section 25\(3\)](#) and [\(4\), Section 27\(2\), Section 30\(1\)\(b\)\(2\), Section 31\(a\), Section 33\(2\), Section 37a\(2\)\(a\), Section 42\(2\)](#) and [Section 78\(3\)](#), introductory part of the provision, the words "Labour Office" are replaced by the words "Regional Branch of the Labour Office".

20. In [Section 19\(2\)](#), the words "this body" are replaced by the words "this branch".

21. In [Section 19\(2\), Section 22\(3\)](#), second sentence, [Section 32\(2\), Section 68\(3\), Section 69\(5\)](#) and [Section 124\(5\)](#) the words "the Labour Office is obliged" are replaced by the words "Regional Branch of the Labour Office is obliged".

22. In [Section 21\(2\)\(a\), Section 25\(3\)](#) and [5, Section 27\(1\), Section 30\(1\)\(c\)](#) and [\(2\)\(e\), Section 31](#), the introductory part of the provision, [Section 31\(b\), Section 33\(2\), Section 39\(2\), Section 40\(1\), Section 56\(1\)\(c\) and \(d\), Section 78\(7\)\(b\)](#) and [Section 80\(b\)](#), the words "Labour Office" are replaced by the words "Regional Branch of the Labour Office".

23. In [Section 21\(2\), Section 30\(2\)\(b\), Section 36, Section 72\(5\), Section 74\(2\), Section 102\(3\), Section 122\(8\)](#) and [Section 123\(7\)](#) the words "Labour Office" are replaced by the words "Regional Branch of the Labour Office".

24. In [Section 21\(4\), Section 29](#), introductory part of the provision, [Section 72\(3\), Section 73\(1\)](#) and [2, Section 75\(1\)](#),

[Section 76\(1\)](#), [Section 92\(1\)](#), [Section 94\(1\)](#), first sentence, [Section 95\(4\)](#), [Section 105\(4\)](#), [Section 108\(6\)](#), [Section 109\(1\)](#), second sentence, and [\(5\)](#), [Section 110\(1\)](#) and [\(6\)](#), [Section 113\(1\) and \(2\)](#), [Section 114\(1\)](#), [Section 117\(1\)](#), [Section 119\(1\)](#) and [Section 124\(2\)](#) and [\(4\)](#), the words “labour office” are replaced by the words “Labour Office”.

25. In [Section 22\(1\)](#), first sentence, the words “any labour office” are replaced by the words “any Regional Branch of the Labour Office”.

26. In [Section 24](#), the words “Labour Office in whose administrative” are replaced by the words “Regional Branch of the Labour Office in whose territorial”.

27. In [Section 24](#), [Section 70](#), introductory part of the provision, [Section 75\(1\)](#) and [\(2\)](#), [Section 76\(1\)](#) and [\(2\)](#), [Section 78\(6\)\(a\)](#), [Section 105\(3\)](#), [Section 108\(6\)](#) and [\(7\)](#), [Section 109\(1\)](#), [Section 110\(1\)](#) and [\(2\)](#), [Section 112\(1\)](#), [Section 113\(1\)](#) and [Section 116\(2\)](#), the words “labour office” are replaced by the words “Labour Office”.

28. In [Section 27\(2\)](#), the second sentence is replaced by the sentence “Within the same time limit, the person is obliged to notify, personally or in writing, of the reasons for which the person failed to attend the Regional Branch of the Labour Office or public administration contact point determined by the Regional Branch of the Labour Office within the respective time limit.”.

29. In [Section 27\(4\)](#), the words “labour office competent” are replaced by the words “Regional Branch of the Labour Office competent”.

30. [Section 28](#) reads as follows:

“Section 28

(1) A job seeker may ask the relevant Regional Branch of the Labour Office (Section 24) for job placement arranged by the Regional Branch of the Labour Office in whose territorial district the person stays for serious reasons. If, within 10 calendar days from the date of submission of the application, the Regional Branches of the Labour Office agree, the person’s job placement shall be arranged and other rights and duties arising from this Act exercised by the Regional Branch of the Labour Office in whose territorial district the job seeker actually stays. If the regional branches of the Labour Office fail to agree, the Directorate General of the Labour Office will determine the Regional Branch of the Labour Office which will arrange the job placement and exercise other rights and duties under this Act.

(2) The job seeker is obliged to perform the duties of job seekers at the contact office of the Regional Branch of the Labour Office, which the job seeker requested to arrange the job placement; the obligations under this sentence may also be fulfilled at a public administration contact point<sup>77)</sup> determined by the Regional Branch of the Labour Office. A job seeker may request a change in the contact office in the territorial district of the Regional Branch of the Labour Office. The Regional Branch of the Labour Office will determine the contact office where the job seeker will fulfil the duties of job seekers under this Act.”.

31. In [Section 29\(f\)](#), the words “labour office subsequently ensured” are replaced by the words “Regional Branch of the Labour Office subsequently ensured”.

32. In [Section 30\(1\)\(b\)\(2\)](#), [Section 31\(c\)](#) and [Section 90](#), the words “labour office” are replaced by the words “Regional Branch of the Labour Office”.

33. In [Section 30\(1\)\(b\)\(2\)](#), the words “or a public administration contact point” are inserted after the words “Regional Branch of the Labour Office”.

34. In [Section 31\(c\)](#), the words “or a public administration contact point” are inserted after the words “Regional Branch of the Labour Office”.

35. In [Section 32\(1\)](#), the words “labour office is obliged” are replaced by the words “Regional Branch of the Labour Office is obliged”.

36. In [Section 34](#), the words “labour office from which” are replaced by the words “Regional Branch of the Labour Office from which”.

37. In [Section 35](#), the words “competent labour office” are replaced by the words “competent Regional Branch of the Labour Office”.

38. In [Section 39\(1\)\(b\)](#), the words “labour office for which” are replaced by the words “Regional Branch of the Labour Office for which”.

39. In [Section 56\(2\)](#), [Section 78\(9\)](#), [Section 109\(2\)\(f\)](#) and [Section 143](#), the words “labour office” are replaced by the



words “Labour Office”.

40. In [Section 58a](#), [Section 59\(2\)](#), [Section 60a\(3\)](#) and [Section 63\(2\)\(c\)](#), the word “Ministry” is replaced by the words “Directorate General of the Labour Office”.

41. In [Section 60\(1\)](#) and [\(4\)](#) and [Section 63\(2\)](#), [\(3\)](#) and [\(5\)](#), the words “Ministry” are replaced by the words “Directorate General of the Labour Office”.

42. In [Section 60\(8\)](#), the words “Ministry is entitled” are replaced by the words “Labour Office is entitled”.

43. In [Section 60\(9\)](#), the word “Ministry” is replaced by the words “Directorate General of the Labour Office”.

44. In [Section 60a\(1\)](#), [Section 61\(6\)](#) and [Section 130](#), the word “Ministry” is replaced by the words “Directorate General of the Labour Office”.

45. In [Section 60a\(1\)](#) and [Section 63\(1\)\(d\)](#), the word “Ministry” is replaced by the words “Directorate General of the Labour Office”.

46. In [Section 67\(2\)\(c\)](#), the words “labour office” are replaced by the words “Labour Office issued by a Regional Branch of the Labour Office”.

47. In [Section 67\(5\)](#), second sentence, the words “confirmation or” are added after the word “person” and the words “labour office” are replaced by the words “Labour Office”.

48. In [Section 69\(1\)](#), the words “labour office having territorial competence” are replaced by the words “Regional Branch of the Labour Office having territorial competence”.

49. In [Section 69\(4\)](#), the words “(Section 7(5))” are replaced by the words “(Section 7(3))”.

50. In [Section 78\(1\)](#), the second sentence is replaced by the sentence “The Regional Branch of the Labour Office competent to provide the contribution is the Regional Branch of the Labour Office in whose district the registered office of an employer — legal entity is located, or in whose district the employer — a natural person resides.”

51. In [Section 78\(3\)](#), the words “labour office” are replaced by the words “Regional Branch of the Labour Office”.

52. In [Section 78\(3\)\(b\)](#), the words “Labour Office learned if the Labour Office found the data on arrears pursuant to Section 147b itself” are replaced by the words “Regional Branch of the Labour Office learned if the Labour Office found the data on arrears pursuant to Section 147b itself”.

53. In the headline of [Section 79](#), the words “labour offices” are replaced by the words “Labour Office”.

54. In [Section 79](#), the words “labour office” are replaced by the words “Regional Branches of the Labour Office”.

55. In [Section 82, Subsection 2](#) reads as follows:

“(2) The employer shall make the payment to the State budget pursuant to Subsection 1 by 15 February of the following year to the State budget through the Labour Office.”

56. In [Section 83](#), the words “competent Labour Office in accordance with Section 82(2)” are replaced by the words “Regional Branch of the Labour Office in whose territorial district the registered office of an employer — legal person is located or in whose administrative district the employer — a natural person resides.”

57. In [Section 84](#), the words “competent labour office” are replaced by the words “competent Regional Branch of the Labour Office”.

58. In [Section 87\(1\)](#) and [\(3\)](#), [Section 88](#), [Section 94\(1\)](#), second sentence, and [Section 100\(3\)](#), the words “competent labour office” are replaced by the words “competent Regional Branch of the Labour Office”.

59. In [Section 95\(2\)](#), the words “competent labour office” are replaced by the words “competent Regional Branch of the Labour Office”.

60. In [Section 104\(1\)](#) and [Section 125](#), the words “labour offices” are replaced by the words „Labour Office“.

61. In [Section 106](#) and [Section 120\(4\)](#), the words “labour offices may” are replaced by the words „Labour Office may“.

62. In [Section 109\(1\)](#), third sentence, the words “labour office competent” are replaced by the words “Regional Branch of the Labour Office competent”.

63. In [Section 111\(5\)](#), the word “Ministry” is replaced by the words “Labour Office”.

64. In [Section 111\(13\)](#), the words “or the labour office” are added after the word “Ministry”.

65. In [Section 116, Subsection 1](#) reads as follows:

“(1) The Labour Office may provide the contribution for initial training to an employer based on an agreement concluded between the two, if the employer recruits a job seeker receiving special care by the Regional Branch of the Labour Office (Section 33).”.

66. In [Section 118, Subsection 4](#) reads as follows:

“(4) A Regional Branch of the Labour Office has territorial competence for the conclusion of the agreement and the provision of the contribution to establish (Section 113(1), second sentence) or reserve (Section 113(5)) a socially useful job if the job seeker to be placed in the socially useful job is registered in the records of the Regional Branch of the Labour Office.”.

67. In [Section 122](#), the sentence “The request is filed with the Regional Branch of the Labour Office competent according to the permanent residence of the child and if the child has no permanent residence, according to the child’s whereabouts.” is added to the end of Subsection 1.

68. In [Section 122\(7\)](#), the first sentence is replaced by the sentence “The permit is issued by the Regional Branch of the Labour Office.”.

69. In [Section 124\(3\)](#), the words “the competent labour office” are replaced by the words “the competent Regional Branch of the Labour Office”.

70. In [Section 126\(1\)](#), the words “Labour Offices inspect” are replaced by the words “Labour Office inspects”.

71. In [Section 126\(3\)](#), the words “labour office are also entitled” are replaced by the words “Regional Branch of the Labour Office is entitled”.

72. In [Section 126\(4\)](#), third sentence, the words “labour offices” are replaced by the words “Labour Office”.

73. In [Section 126\(4\)](#), the fourth sentence is replaced by the sentence “The customs authority informs the competent Regional Office of the Labour Office of the checks carried out, and if any deficiencies are found, it provides the branch with materials to initiate administrative proceedings to impose a fine.”.

74. In [Section 127](#), the word “Ministry” is replaced by the words “Directorate General of the Labour Office”.

75. In [Section 141\(4\)](#), the words “the competent labour office (Section 7(3))” are replaced by the words “Labour Office”.

76. In [Section 142](#), the words “(a) to (d)” are replaced by the words “(a) to (e)”.

77. [Section 145](#) reads as follows:

“Section 145

The Labour Office issues work permits for multiple places of work after the Regional Branch of the Labour Office in whose territorial district the job is to be performed provides its opinion.”.

78. In [Section 147a\(1\)](#), first sentence, the words “labour offices” are replaced by the words “Labour Office”.

79. In [Section 147a\(1\)](#), third sentence, the words “the director of the competent labour office” are replaced by the words “the Directorate General of the Labour Office”.

80. In [Section 147b](#), the words “the competent labour office” are replaced by the words “Labour Office”.

81. In [Section 147c\(1\)](#), the words “labour offices” are replaced by the words “Labour Office”.

82. [Annexes 1](#) and [2](#) are repealed.

## PART THREE

### Amendment to the Act on employee protection in the case of employer’s insolvency;

#### Section 10

Act No. [118/2000 Coll.](#), on employee protection in the case of employer’s insolvency and amending certain acts, as amended by Act No. [436/2004 Coll.](#), Act No. [73/2006 Coll.](#), Act No. [296/2007 Coll.](#) and Act No. [217/2009 Coll.](#), is amended as follows:

1. In [Section 3a](#), the words “labour office is obliged” are replaced by the words “Labour Office of the Czech Republic – Regional Branch of the Labour Office and the Branch of the Labour Office for the City of Prague (the “Regional Branch of the Labour Office”) is obliged”.

2. [Section 4](#) including the footnote no. 5 reads as follows:

#### “Section 4

(1) An employee may apply at any Regional Branch of the Labour Office or the contact point of the Regional Branch of the Labour Office for payment of his wage claims. If the employee making a wage claim does not stay in the Czech Republic, he is obliged to appoint a representative in the Czech Republic for service of documents and to communicate this fact, along with the account number, to the Regional Branch of the Labour Office or the contact point of the Regional Branch of the Labour Office when making the claim.

(2) The Labour Office of the Czech Republic decides on claims through the Regional Branch of the Labour Office in whose district is:

(a) the registered office of the employer if it is a legal person,

(b) the place of business of the employer if he is a natural person, or the division of a multinational employer who does not have registered office in the Czech Republic, or

(c) the place of residence of the employer if he is a natural person and does not have a place of business.

(3) If the employee applies for payment of his wage claims at the Regional Branch of the Labour Office which does not have territorial competence under Subsection 2, or contact point of the Regional Branch of the Labour Office, the Regional Branch of the Labour Office or the contact point of the Regional Branch of the Labour Office shall forward his request to the Regional Branch of the Labour Office having territorial competence.

(4) The Regional Branch of the Labour Office having territorial competence under Subsection 2 shall, as soon as it is notified by the court of the imposing of a moratorium prior to the initiation of insolvency proceedings or of the initiation of insolvency proceedings, publish on its notice board information about the employers whose employees may apply for payment of their wage claims at the Regional Branch of the Labour Office or contact point of the Regional Branch of the Labour Office, and at the same time it shall inform the employees of the period of time within which they may make these claims. It shall also communicate the same information within the same period of time to the Ministry of Labour and Social Affairs, which shall publish it on its website no later than on the working day following its receipt and at the same time it shall notify, within the same period of time, all the Regional Branches of the Labour Office and the contact points of the Regional Branch of the Labour Office, which shall publish it on their notice boards on the working day following its receipt from the Ministry of Labour and Social Affairs or announce it in an equivalent manner.

(5) An employee may apply for payment of his wage claim no later than 5 months and 15 days from the day on which the Regional Branch of the Labour Office having territorial competence announced the information on its notice board pursuant to Subsection 4, subject to other conditions of this Act. If the moratorium announced before the initiation of insolvency proceedings expired within this period of time or the court ruled on the insolvency petition otherwise than issuing an insolvency decision<sup>5)</sup>, wage claims may be made no later than on the date of the moratorium expiration or on the date when a court decision becomes final and absolute. An entitlement to payment of the wage claims expires if not claimed within the time limit provided in the first and second sentence. However, the employee's right to make these wage claims in court is not affected by this.

(5) [Section 4](#) and [4a of the Act No. 328/1991 Coll.](#), on bankruptcy and settlement, as amended.

Act No. [182/2006 Coll.](#), on insolvency and methods of its resolution (Insolvency Act), as amended.”

3. In [Section 5\(1\)](#), [Section 8](#), [8a,9](#), [section 10\(1\)](#), [Section 11\(2\)](#), [Section 12\(1\) to \(3\)](#) and [Section 14](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic through the Regional Branch of the Labour Office”.

4. In [Section 6](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office or contact point of the Regional Branch of the Labour Office".

5. In [Section 7\(1\)](#), the words "labour office having territorial competence" are replaced by the words "Regional Branch of the Labour Office having territorial competence".

6. In [Section 7\(1\)](#) and [Section 9\(1\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

7. In [Section 8\(2\)](#), the words "competent to make decisions on wage claim" are deleted.

8. In [Section 9\(1\)](#) and [\(4\)](#), the reference to footnote no. 11 moves after the words "minimum wage".

9. In [Section 9\(7\)](#), [Section 12](#), [13](#) and [14](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic".

10. In [Section 10\(2\)](#), first sentence, after the word "premium", in [Section 10\(3\)](#) and [Section 11\(1\)](#), after the word "amount" the words "Labour Office of the Czech Republic through the Regional Branch of the Labour Office" are inserted.

11. In [Section 10\(2\)](#), first sentence, and [Subsection 3](#) and [Section 11\(1\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

12. In [Section 10\(2\)](#), third sentence, and [Section 11\(3\)](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic".

13. In [Section 10\(4\)](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic".

14. In [Section 12\(2\)](#) and [\(3\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

15. In [Section 13](#), second sentence, the words "labour office requested" are replaced by the words "Regional Branch of the Labour Office requested" and the words "labour office" by the words "Labour Office of the Czech Republic through the Regional Branch of the Labour Office".

16. In [Section 14a\(2\)](#), the words "competent labour office" are replaced by the words "competent Regional Branch of the Labour Office".

17. [Section 15](#), including footnote no. 19, is deleted.

## PART FOUR

### Amending the State Social Support Act

#### Section 11

Act No. [117/1995 Coll.](#), on State social support, as amended by Act No. [137/1996 Coll.](#), Act No. [132/1997 Coll.](#), Act No. [242/1997 Coll.](#), Act No. [91/1998 Coll.](#), Act No. [158/1998 Coll.](#), Act No. [360/1999 Coll.](#), Act No. [118/2000 Coll.](#), Act No. [132/2000 Coll.](#), Act No. [155/2000 Coll.](#), Act No. [492/2000 Coll.](#), Act No. [271/2001 Coll.](#), Act No. [151/2002 Coll.](#), Act No. [309/2002 Coll.](#), Act No. [320/2002 Coll.](#), Act No. [125/2003 Coll.](#), Act No. [362/2003 Coll.](#), Act No. [424/2003 Coll.](#), Act No. [438/2003 Coll.](#), Act No. [453/2003 Coll.](#), Act No. [53/2004 Coll.](#), Act No. [237/2004 Coll.](#), Act No. [315/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [562/2004 Coll.](#), Act No. [124/2005 Coll.](#), Act No. [168/2005 Coll.](#), Act No. [204/2005 Coll.](#), Act No. [218/2005 Coll.](#), Act No. [377/2005 Coll.](#), Act No. [381/2005 Coll.](#), Act No. [552/2005 Coll.](#), Act No. [109/2006 Coll.](#), Act No. [112/2006 Coll.](#), Act No. [113/2006 Coll.](#), Act No. [115/2006 Coll.](#), Act No. [134/2006 Coll.](#), Act No. [189/2006 Coll.](#), Act No. [214/2006 Coll.](#), Act No. [267/2006 Coll.](#), Act No. [585/2006 Coll.](#), Act No. [213/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [269/2007 Coll.](#), Act No. [379/2007 Coll.](#), Act No. [129/2008 Coll.](#), Act No. [239/2008 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [414/2008 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [281/2009 Coll.](#), Act No. [326/2009 Coll.](#), Act No. [362/2009 Coll.](#), Act No. [346/2010 Coll.](#), Act No. [347/2010 Coll.](#) and Act No. [427/2010 Coll.](#), is amended as follows:

1. In [Section 2a, Paragraph \(a\)](#) reads as follows:

"(a) The Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague (the "Regional Branch of the Labour Office")".

2. In [Section 2a, Subsection 4](#), including footnote no. 1b, reads as follows:

"(4) State social support pursuant to this Act shall be provided by:

(a) the Regional Branch of the Labour Office in the territorial districts provided by another legal regulation<sup>1b)</sup>

b) the Regional Authorities.

1b) Act No. [73/2011 Coll.](#), on the Labour Office of the Czech Republic and amending related acts. "

3. In [Section 7\(6\)](#), [Section 57\(1\)](#) and [Section 59\(2\)](#) and [\(6\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

4. In [Section 11\(2\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

5. In [Section 19\(2\)](#), [Section 24\(3\)](#) and [Section 30a\(5\)](#), the words "labour office which" are replaced by the words "Regional Branch of the Labour Office which".

6. In [Section 30\(2\)](#), the words "labour office which" are replaced by the words "Regional Branch of the Labour Office which".

7. In [Section 58\(1\)](#), the words "labour office which has competence" are replaced by the words "Regional Branch of the Labour Office which has competence".

8. In [Section 58, Subsection 2](#) reads as follows:

"(2) If, during the period of time in which the benefit referred to in Section 2(a)(1) and (2), Section 2(b)(1), Section 36(a) and Section 36(b) is being paid, the beneficiary's place of registered permanent residence changes, the Regional Branch of the Labour Office, which has been competent to pay the benefit before the change, stops paying the benefit, and it does so no later than at the end of the calendar month following the month in which it learned of the change of the beneficiary's permanent residence. The Regional Branch of the Labour Office referred to in the preceding sentence forwards to the Regional Branch of the Labour Office competent according to the beneficiary's place of permanent residence documents on the basis of which the benefit was granted. The competent Regional Branch of the Labour Office pays the benefit starting from the instalment due for the month following the month in which the benefit has been stopped. "

9. In [Section 58\(3\)](#), the words "labour office is obliged" are replaced by the words "Regional Branch of the Labour Office is obliged".

10. In [Section 59\(3\)](#), the words "labour office is obliged" are replaced by the words "Regional Branch of the Labour Office is obliged" and the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

11. In [Section 61\(1\)](#), the words "the competent labour office" are replaced by the words "the competent Regional Branch of the Labour Office".

12. In [Section 61\(3\)\(b\)](#) and [Section 62\(1\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

13. In [Section 61\(4\)](#), the words "labour office is obliged" are replaced by the words "Regional Branch of the Labour Office is obliged" and the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

14. In [Section 62\(6\)](#), the words "labour office that is paying or has been paying the benefit as the last" are replaced by the words "Regional Branch of the Labour Office that is paying or has been paying the benefit as the last".

15. In [Section 63\(2\)](#), the words "labour office shall communicate in writing" are replaced by the words "Regional Branch of the Labour Office shall communicate in writing" and the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

16. In [Section 63a\(2\)](#), the words "labour office that paid the benefit" are replaced by the words "Regional Branch of the Labour Office that paid the benefit".

17. In [Section 64\(3\)\(d\)](#), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office" and, in the same time, the footnote no. 52 is deleted.

18. In [Section 64\(5\)](#), the words "labour offices are obliged" are replaced by the words "Regional Branches of the Labour Office are obliged".

19. In [Section 64\(7\)](#), the words "labour office which is competent to make decisions on the benefit is obliged" are

replaced by the words "Regional Branch of the Labour Office which is competent to make decisions on the benefit is obliged".

20. In [Section 64\(8\)](#), the words "labour office is obliged" are replaced by the words "Regional Branch of the Labour Office is obliged".

21. In [Section 65\(4\)](#) and [Section 65c\(6\)](#), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

22. In [Section 66\(1\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

23. In [Section 66\(2\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

24. In [Section 67\(1\)](#), the words "competent labour office" are replaced by the words "competent Regional Branch of the Labour Office".

25. In [Section 67\(2\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

26. In [Section 67\(4\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

27. In [Section 68\(5\)](#) and [Section 69\(1\)\(e\)](#) and [\(3\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

28. In [Section 70\(1\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

29. In [Section 70\(2\)\(b\)](#), the words "labour office did not decide" are replaced by the words "Regional Branch of the Labour Office did not decide".

30. In [Section 70\(3\)](#), the words "competent labour office that granted the benefit" are replaced by the words "competent Regional Branch of the Labour Office that granted the benefit" and the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

31. In [Section 71\(1\)](#), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

32. In [Section 73b](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

## **PART FIVE**

### **repealed**

Section 12

### **repealed**

## **PART SIX**

### **Amendments to the Act on Collective Bargaining**

Section 13

In [Section 7\(9\) of the Act No. 2/1991 Coll.](#), on collective Bargaining, as amended by the decision of the Constitutional Court promulgated under No. [199/2003 Coll.](#) and Act No. [255/2005 Coll.](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic — Regional Branch or the Branch for the City of Prague (the "Regional Branch of the Labour Office")" and the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

## **PART SEVEN**

### **Amendments to the Licensed Trades Act**

Section 14

In [Section 45a\(4\) of Act No. 455/1991 Coll.](#), on licensed trades (Licensed Trade Act), as amended by Act No. [214/2006 Coll.](#) and Act No. [130/2008 Coll.](#), the words "competent labour office" are replaced by the words "Labour Office of the

Czech Republic – competent Regional Branch and, in the territory of the Capital City of Prague, the Branch for the City of Prague“.

## **PART EIGHT**

### **Amendments to the Act on the Organisation and Implementation of Social Security**

#### Section 15

Act No. [582/1991 Coll.](#), on organisation and implementation of social security, as amended by Act No. [590/1992 Coll.](#), Act No. [37/1993 Coll.](#), Act No. [160/1993 Coll.](#), Act No. [307/1993 Coll.](#), Act No. [241/1994 Coll.](#), Act No. [118/1995 Coll.](#), Act No. [160/1995 Coll.](#), Act No. [134/1997 Coll.](#), Act No. [306/1997 Coll.](#), Act No. [93/1998 Coll.](#), Act No. [225/1999 Coll.](#), Act No. [356/1999 Coll.](#), Act No. [360/1999 Coll.](#), Act No. [18/2000 Coll.](#), Act No. [29/2000 Coll.](#), Act No. [132/2000 Coll.](#), Act No. [133/2000 Coll.](#), Act No. [155/2000 Coll.](#), Act No. [159/2000 Coll.](#), Act No. [220/2000 Coll.](#), Act No. [238/2000 Coll.](#), Act No. [258/2000 Coll.](#), Act No. [411/2000 Coll.](#), Act No. [116/2001 Coll.](#), Act No. [353/2001 Coll.](#), Act No. [151/2002 Coll.](#), Act No. [263/2002 Coll.](#), Act No. [265/2002 Coll.](#), Act No. [309/2002 Coll.](#), Act No. [320/2002 Coll.](#), Act No. [518/2002 Coll.](#), Act No. [362/2003 Coll.](#), Act No. [424/2003 Coll.](#), Act No. [425/2003 Coll.](#), Act No. [453/2003 Coll.](#), Act No. [53/2004 Coll.](#), Act No. [167/2004 Coll.](#), Act No. [281/2004 Coll.](#), Act No. [359/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [501/2004 Coll.](#), Act No. [168/2005 Coll.](#), Act No. [361/2005 Coll.](#), Act No. [381/2005 Coll.](#), Act No. [413/2005 Coll.](#), Act No. [24/2006 Coll.](#), Act No. [70/2006 Coll.](#), Act No. [81/2006 Coll.](#), Act No. [109/2006 Coll.](#), Act No. [112/2006 Coll.](#), Act No. [161/2006 Coll.](#), Act No. [189/2006 Coll.](#), Act No. [214/2006 Coll.](#), Act No. [267/2006 Coll.](#), Act No. [342/2006 Coll.](#), the decision of the Constitutional Court promulgated under No. [405/2006 Coll.](#), Act No. [585/2006 Coll.](#), Act No. [152/2007 Coll.](#), Act No. [181/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [270/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [41/2009 Coll.](#), Act No. [158/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [281/2009 Coll.](#), Act No. [303/2009 Coll.](#), Act No. [326/2009 Coll.](#) and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 8\(3\)\(e\)](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic“.
2. In [Section 14\(3\)\(d\)](#), the words “labour office" are replaced by the words “Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague (the “Regional Branch of the Labour Office“)"“.
3. In [Section 14\(3\)\(d\)](#) (2), the words "labour offices" are replaced by the words "Regional Branches of the Labour Office" and the words "Ministry of Labour and Social Affairs" are replaced by "Labour Office of the Czech Republic - the Directorate General".
4. In [Section 36\(p\)](#), the words "labour offices" are replaced by the words "Regional Branch of the Labour Office".
5. In [Section 37, Subsection 5](#) reads as follows:

"(5) In the case of persons registered in the job seekers' registry of the Regional Branch of the Labour Office, the competent Regional Branch of the Labour Office records the information necessary for the implementation of pension insurance. The Regional Branch of the Labour Office sends to the Czech Social Security Administration through the Labour Office of the Czech Republic - the Directorate General the information on the period of time during which a job seeker was entitled to an unemployment benefits or a support during retraining, and the period of time during which he was not entitled to this benefits or support, and it does so always at the end of each calendar year. The provisions of Subsection 4, second sentence, apply here mutatis mutandis. ".

## **PART NINE**

### **Amendments to the Act on Banks**

#### Section 16

In [Section 38\(3\)\(i\)](#) and [\(4\) of Act No. 21/1992 Coll.](#), on banks, as amended by Act No. [264/1992 Coll.](#), Act No. [319/2001 Coll.](#), Act No. [126/2002 Coll.](#) and Act No. [159/2006 Coll.](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic“.

## **PART TEN**

### **Amendments to the Act on Income Tax**

#### Section 17

In [Section 38\(1\)\(k\) of Act No. 586/1992 Coll.](#), on income tax, as amended by Act No. [179/2006 Coll.](#), Act No. [261/2007 Coll.](#) and Act No. [2/2009 Coll.](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic“.

## **PART ELEVEN**

## Amendments to the Act on Social Security Insurance and State Employment Policy Contributions

### Section 18

Act No. [589/1992 Coll.](#), on social security insurance and state employment policy contributions, as amended by Act No. [10/1993 Coll.](#), Act No. [160/1993 Coll.](#), Act No. [307/1993 Coll.](#), Act No. [42/1994 Coll.](#), Act No. [241/1994 Coll.](#), Act No. [59/1995 Coll.](#), Act No. [118/1995 Coll.](#), Act No. [149/1995 Coll.](#), Act No. [160/1995 Coll.](#), Act No. [113/1997 Coll.](#), Act No. [134/1997 Coll.](#), Act No. [306/1997 Coll.](#), Act No. [18/2000 Coll.](#), Act No. [29/2000 Coll.](#), Act No. [118/2000 Coll.](#), Act No. [132/2000 Coll.](#), Act No. [220/2000 Coll.](#), Act No. [238/2000 Coll.](#), Act No. [492/2000 Coll.](#), Act No. [353/2001 Coll.](#), Act No. [263/2002 Coll.](#), Act No. [362/2003 Coll.](#), Act No. [424/2003 Coll.](#), Act No. [425/2003 Coll.](#), Act No. [437/2003 Coll.](#), Act No. [186/2004 Coll.](#), Act No. [281/2004 Coll.](#), Act No. [359/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [168/2005 Coll.](#), Act No. [253/2005 Coll.](#), Act No. [361/2005 Coll.](#), Act No. [377/2005 Coll.](#), Act No. [62/2006 Coll.](#), Act No. [189/2006 Coll.](#), Act No. [264/2006 Coll.](#), Act No. [585/2006 Coll.](#), Act No. [153/2007 Coll.](#), Act No. [181/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [2/2009 Coll.](#), Act No. [41/2009 Coll.](#), Act No. [158/2009 Coll.](#), Act No. [221/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [285/2009 Coll.](#), Act No. [303/2009 Coll.](#), Act No. [362/2009 Coll.](#) and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 5\(3\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic – Regional Branch or, where applicable, the Branch for the City of Prague (the “Regional Branch of the Labour Office”)”.

2. In [Section 22b\(2\)](#), the words “labour office; this office is obliged” are replaced by the words “Regional Branch of the Labour Office which is obliged”.

## PART TWELVE

### Amendments to the Act on General Health Insurance Contributions

#### Section 19

Act No. [592/1992 Coll.](#), on general health insurance contributions, as amended by Act No. [10/1993 Coll.](#), Act No. [15/1993 Coll.](#), Act No. [161/1993 Coll.](#), Act No. [324/1993 Coll.](#), Act No. [42/1994 Coll.](#), Act No. [241/1994 Coll.](#), Act No. [59/1995 Coll.](#), Act No. [149/1996 Coll.](#), Act No. [48/1997 Coll.](#), Act No. [127/1998 Coll.](#), Act No. [29/2000 Coll.](#), Act No. [118/2000 Coll.](#), Act No. [258/2000 Coll.](#), Act No. [492/2000 Coll.](#), Act No. [138/2001 Coll.](#), Act No. [49/2002 Coll.](#), Act No. [176/2002 Coll.](#), Act No. [309/2002 Coll.](#), Act No. [424/2003 Coll.](#), Act No. [437/2003 Coll.](#), Act No. [455/2003 Coll.](#), Act No. [53/2004 Coll.](#), Act No. [438/2004 Coll.](#), Act No. [123/2005 Coll.](#), Act No. [381/2005 Coll.](#), Act No. [413/2005 Coll.](#), Act No. [545/2005 Coll.](#), Act No. [62/2006 Coll.](#), Act No. [117/2006 Coll.](#), Act No. [189/2006 Coll.](#), Act No. [214/2006 Coll.](#), Act No. [264/2006 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [281/2009 Coll.](#), Act No. [285/2009 Coll.](#) and Act No. [362/2009 Coll.](#), is amended as follows:

1. In [Section 3\(12\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague (the “Regional Branch of the Labour Office”)”.

2. In [Section 25a\(2\)](#), the words “labour office; this office is obliged” are replaced by the words “Regional Branch of the Labour Office; this branch is obliged”.

## PART THIRTEEN

### Amendments to the Act on Credit Unions

#### Section 20

Act No. [87/1995 Coll.](#), on credit unions and certain related measures and on the amendment of the Czech National Council Act No. [586/1992 Coll.](#), on income tax, as amended, as amended by Act No. [100/2000 Coll.](#), Act No. [406/2001 Coll.](#), Act No. [212/2002 Coll.](#), Act No. [257/2004 Coll.](#), Act No. [280/2004 Coll.](#), Act No. [377/2005 Coll.](#), Act No. [413/2005 Coll.](#), Act No. [56/2006 Coll.](#), Act No. [57/2006 Coll.](#), Act No. [70/2006 Coll.](#), Act No. [120/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [126/2008 Coll.](#), Act No. [254/2008 Coll.](#), Act No. [230/2009 Coll.](#), Act No. [281/2009 Coll.](#), Act No. [285/2009 Coll.](#), Act No. [156/2010 Coll.](#), Act No. [160/2010 Coll.](#) and Act No. [409/2010 Coll.](#), is amended as follows:

1. In [Section 25b\(3\)\(h\)](#), the words “labour offices” are replaced by the words “Labour Office of the Czech Republic”.

2. In [Section 25b\(4\)](#), the words “labour offices” are replaced by the words “Labour Office of the Czech Republic”.

## PART FOURTEEN

### Amendments to the Act on Pension Insurance



## Section 21

Act No. [155/1995 Coll.](#), on pension insurance, as amended by Act No. [134/1997 Coll.](#), Act No. [289/1997 Coll.](#), Act No. [224/1999 Coll.](#), Act No. [18/2000 Coll.](#), Act No. [118/2000 Coll.](#), Act No. [132/2000 Coll.](#), Act No. [220/2000 Coll.](#), Act No. [116/2001 Coll.](#), Act No. [188/2001 Coll.](#), Act No. [353/2001 Coll.](#), Act No. [198/2002 Coll.](#), Act No. [263/2002 Coll.](#), Act No. [264/2002 Coll.](#), Act No. [362/2003 Coll.](#), Act No. [424/2003 Coll.](#), Act No. [425/2003 Coll.](#), Act No. [85/2004 Coll.](#), Act No. [281/2004 Coll.](#), Act No. [359/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [562/2004 Coll.](#), Act No. [168/2005 Coll.](#), Act No. [361/2005 Coll.](#), Act No. [377/2005 Coll.](#), Act No. [24/2006 Coll.](#), Act No. [109/2006 Coll.](#), Act No. [189/2006 Coll.](#), Act No. [264/2006 Coll.](#), Act No. [267/2006 Coll.](#), the decision of the Constitutional Court promulgated under No. 405/ /2006 Coll., Act No. [152/2007 Coll.](#), Act No. [181/2007 Coll.](#), Act No. [218/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [178/2008 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [41/2009 Coll.](#), Act No. [108/2009 Coll.](#), Act No. [158/2009 Coll.](#), Act No. [303/2009 Coll.](#), the decision of the Constitutional Court promulgated under No. [135/2010 Coll.](#), and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 5\(1\)\(n\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic – Regional Branch of the Labour Office or, where applicable, the Branch for the City of Prague (the “Regional Branch of the Labour Office”)”.

2. In [Section 6\(1\)\(a\)](#), [Section 20\(4\)](#) and [Section 42\(3\)](#), the words “labour office” are replaced by the words “Regional Branch of the Labour Office”.

3. In [Section 16\(7\)\(a\),\(b\) and \(c\)](#), the words “labour offices” are replaced by the words “Regional Branches of the Labour Office”.

## PART FIFTEEN

### Amendments to the Act on Agriculture

#### Section 22

In [Section 2fa\(3\)\(d\) of Act No. 252/1997 Coll.](#), on agriculture, as amended by Act No. [291/2009 Coll.](#), the words “competent labour office” are replaced by the words “Labour Office of the Czech Republic - competent Regional Branch and, in the territory of the Capital City of Prague, the Branch for the City of Prague”.

## PART SIXTEEN

### Amendments to the Act on Provision of Defence of the Czech Republic

#### Section 23

In [Section 7a\(g\) of Act No. 222/1999 Coll.](#), on provision of defence of the Czech Republic, as amended by Act No. [320/2002 Coll.](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic - Regional Branches and, in the territory of the Capital City of Prague, the Branch for the City of Prague”.

## PART SEVENTEEN

### Amendments to the Act on the Residence of Foreign Nationals in the Czech Republic

#### Section 24

Act No. [326/1999 Coll.](#), on the residence of foreign nationals in the Czech Republic and amending certain acts , as amended by Act No. [140/2001 Coll.](#), Act No. [151/2002 Coll.](#), Act No. [217/2002 Coll.](#), Act No. [222/2003 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [501/2004 Coll.](#), Act No. [539/2004 Coll.](#), Act No. [559/2004 Coll.](#), Act No. [428/2005 Coll.](#), Act No. [112/2006 Coll.](#), Act No. [136/2006 Coll.](#), Act No. [161/2006 Coll.](#), Act No. [165/2006 Coll.](#), Act No. [230/2006 Coll.](#), Act No. [170/2007 Coll.](#), Act No. [379/2007 Coll.](#), Act No. [124/2008 Coll.](#), Act No. [129/2008 Coll.](#), Act No. [140/2008 Coll.](#), Act No. [274/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [47/2009 Coll.](#), Act No. [197/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [278/2009 Coll.](#), Act No. [281/2009 Coll.](#) and Act No. [427/2010 Coll.](#), is amended as follows:

1. In [Section 31\(2\)](#), [Section 42c\(4\)](#) and [Section 56\(1\)\(f\)](#), the words “of which labour office” are replaced by the words “of which Regional Branch of the Labour Office of the Czech Republic”.

2. In [Section 56\(1\)\(f\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic”.

3. In [Section 87g\(6\)](#), the words “labour office of the Czech Republic” are replaced by the words “Labour Office of the Czech Republic - Regional Branches or the Branch for the City of Prague”.

4. In [Section 106\(1\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic -

Regional Branches and the Branch for the City of Prague“.

5. In [Section 106\(5\)](#), the words "Ministry of Labour and Social Affairs" are replaced by the words "Labour Office of the Czech Republic - the Directorate General“.

## PART EIGHTEEN

### Amendments to the Act on Social and Legal Protection of Children

#### Section 25

Act No. [359/1999 Coll.](#), on social and legal protection of children, as amended by Act No. [257/2000 Coll.](#), Act No. [272/2001 Coll.](#), Act No. [309/2002 Coll.](#), Act No. [320/2002 Coll.](#), Act No. [518/2002 Coll.](#), Act No. [222/2003 Coll.](#), Act No. [52/2004 Coll.](#), Act No. [315/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [501/2004 Coll.](#), Act No. [57/2005 Coll.](#), Act No. [381/2005 Coll.](#), Act No. [112/2006 Coll.](#), Act No. [134/2006 Coll.](#), Act No. [165/2006 Coll.](#), Act No. [176/2007 Coll.](#), Act No. [124/2008 Coll.](#), Act No. [259/2008 Coll.](#), Act No. [295/2008 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [414/2008 Coll.](#), Act No. [41/2009 Coll.](#) and Act No. [227/2009 Coll.](#), is amended as follows:

1. In [Section 12\(2\)](#), the words “labour office” are replaced by the words “Labour Office of the Czech Republic – Regional Branches and the Branch for the City of Prague (the “Regional Branch of the Labour Office”)“.

2. In [Section 19\(4\)](#), the words "labour office or the labour office for the City of Prague“ are replaced by the words "State Social Support Authority“.

3. In [Section 32\(2\)\(c\)](#), the words “labour offices“ are replaced by the words “Regional Branches of the Labour Office“.

4. In [Section 51\(5\)\(a\)\(4\)](#), the words “labour office“ are replaced by the words “Regional Branch of the Labour Office“.

5. In [Section 51\(5\)\(a\)\(5\)](#), the words "labour office and the labour office of the City of Prague“ are replaced by the words "State Social Support Authority“.

6. In [Section 51\(5\)\(b\)](#), the words “labour office for which“ are replaced by the words “Regional Branch of the Labour Office for which“.

## PART NINETEEN

### Amendments to the Act on Investment Incentives

#### Section 26

In [Section 7\(3\)\(c\) of Act No. 72/2000 Coll.](#), on investment incentives and amending certain acts (Investment Incentives Act), as amended by Act No. [453/2001 Coll.](#), Act No. [320/2002 Coll.](#), Act No. [19/2004 Coll.](#), Act No. [436/2004 Coll.](#), Act No. [62/2005 Coll.](#), Act No. [443/2005 Coll.](#) and Act No. [159/2007 Coll.](#), the words "Ministry of Labour and Social Affairs“ are replaced by the words "Labour Office of the Czech Republic - the Directorate General“ and the words "labour office having territorial competence“ are replaced by the words “Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague“.

## PART TWENTY

### Amendments to the Act on the Population Register

#### Section 27

In [Section 22\(1\)\(d\) of Act No. 133/2000 Coll.](#), on the population register and birth certificate numbers and amending certain acts (the Population Register Act), the words "labour office“ are replaced by the words "Labour Office of the Czech Republic“.

## PART TWENTY-ONE

### Amendments to the Act on Budgetary Rules

#### Section 28

In [Section 14\(2\) of Act No. 218/2000 Coll.](#), on budgetary rules and amending certain related acts (Budgetary Rules), as amended by Act No. [482/2004 Coll.](#) and Act No. [139/2010 Coll.](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic".

## **PART TWENTY-TWO**

**repealed**

Section 29

**repealed**

## **PART TWENTY-THREE**

### **Amendments to the Education Act**

Section 30

In [Section 55\(2\) of Act No. 561/2004 Coll.](#), on pre-school, basic, secondary, higher vocational and other education, as amended by Act No. [158/2006 Coll.](#) and Act No. [49/2009 Coll.](#), the words "competent labour office" are replaced by the words "Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague".

## **PART TWENTY-FOUR**

### **Amendments to the Labour Inspection Act**

Section 31

Act No. [251/2005 Coll.](#), on labour inspection, as amended by Act No. [264/2006 Coll.](#), Act No. [213/2007 Coll.](#), Act No. [362/2007 Coll.](#), Act No. [294/2008 Coll.](#) and Act No. [382/2008 Coll.](#), is amended as follows:

1. In [Section 4\(2\)\(a\)](#), the words "Ministry and labour offices" are replaced by the words "Labour Office of the Czech Republic".

2. In [Section 4\(5\)](#), the words "labour offices" are replaced by the words "Labour Office of the Czech Republic - Regional Branches and the Branch for the City of Prague (the "Regional Branches of the Labour Office")" and the words "labour offices" are replaced by the words "Regional Branches of the Labour Office".

## **PART TWENTY-FIVE**

### **Amendments to the Social Services Act**

Section 32

In [Section 29\(1\)\(d\) of Act No. 108/2006 Coll.](#), on social services, as amended by Act No. [29/2007 Coll.](#), Act No. [213/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [124/2008 Coll.](#), Act No. [129/2008 Coll.](#), Act No. [274/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [108/2009 Coll.](#), Act No. [206/2009 Coll.](#), Act No. [223/2009 Coll.](#) and Act No. [227/2009 Coll.](#), the words "labour office" are replaced by the words „District Social Security Administration“.

## **PART TWENTY-SIX**

### **Amendments to the Act on the Living and Subsistence Minimum**

Section 33

In [Section 7\(2\)\(g\) of Act No. 110/2006 Coll.](#), on the living and subsistence minimum, as amended by Act No. [218/2007 Coll.](#) and Act No. [261/2007 Coll.](#), the words "labour office" are replaced by the words „Labour Office of the Czech Republic - Regional Branch or, where applicable, the Branch for the City of Prague“.

## **PART TWENTY-SEVEN**

## Amendments to the Act on Assistance in Material Need

### Section 34

Act No. [111/2006 Coll.](#), on assistance in material need, as amended by Act No. [165/2006 Coll.](#), Act No. [585/2006 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [379/2007 Coll.](#), Act No. [239/2008 Coll.](#), Act No. [259/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [41/2009 Coll.](#), Act No. [206/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [141/2010 Coll.](#), Act No. [347/2010 Coll.](#) and Act No. [427/2010 Coll.](#), is amended as follows:

1. In [Section 9\(1\)\(a\)](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic – Regional Branch or, where applicable, the Branch for the City of Prague (the "Regional Branch of the Labour Office")".
2. In [Section 12\(2\)](#) and [\(3\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".
3. In [Section 55\(3\)\(f\)](#), the words "labour offices<sup>45)</sup>" are replaced by the words "Regional Branches of the Labour Office<sup>45)</sup>".
4. In [Section 62a\(d\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

## PART TWENTY-EIGHT

### Amendments to the Act on Public Contracts

#### Section 35

Act No. [137/2006 Coll.](#), on public contracts, as amended by Act No. [76/2008 Coll.](#), Act No. [179/2010 Coll.](#) and Act No. [423/2010 Coll.](#), is amended as follows:

1. In [Section 101\(2\)](#), the words "labour office or by an agreement with the labour office" are replaced by the words "Labour Office of the Czech Republic - Regional Branch or the Branch for the City of Prague (the "Regional Branch of the Labour Office") or by an agreement with the Regional Branch of the Labour Office".
2. In [Section 101\(6\)](#), the words "competent labour office" are replaced by the words "competent Regional Branch of the Labour Office".

## PART TWENTY-NINE

### Amendment to the Insolvency Act

#### Section 36

Act No. [182/2006 Coll.](#), on insolvency and methods of its resolution (Insolvency Act), as amended by Act No. [312/2006 Coll.](#), Act No. [108/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [362/2007 Coll.](#), Act No. [301/2008 Coll.](#), Act No. [458/2008 Coll.](#), Act No. [7/2009 Coll.](#), the decision of the Constitutional Court promulgated under No. [163/2009 Coll.](#), Act No. [217/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [285/2009 Coll.](#), the decision of the Constitutional Court promulgated under No. [241/2010 Coll.](#), and Act No. [409/2010 Coll.](#), is amended as follows:

1. In [Section 102\(1\)\(c\)](#), the words "labour office in whose" are replaced by the words "Labour Office of the Czech Republic – Regional Branch or the Branch for the City of Prague (the "Regional Branch of the Labour Office") in whose".
2. In [Section 139\(1\)\(c\)](#), the words "labour office in whose" are replaced by the words "Regional Branch of the Labour Office in whose".
3. In [Section 169\(1\)\(c\)](#), the words "labour office" are replaced by the words "Labour Office of the Czech Republic".
4. In [Section 266\(1\)\(n\)](#), the words "labour office" are replaced by the words "Regional Branch of the Labour Office".

## PART THIRTY

### Amendments to the Act on Sickness Insurance

#### Section 37

Act No. [187/2006 Coll.](#), on sickness insurance, as amended by Act No. [585/2006 Coll.](#), Act No. [181/2007 Coll.](#), Act

No. [261/2007 Coll.](#), Act No. [239/2008 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [479/2008 Coll.](#), Act No. [2/2009 Coll.](#), Act No. [41/2009 Coll.](#), Act No. [158/2009 Coll.](#), Act No. [227/2009 Coll.](#), Act No. [302/2009 Coll.](#), Act No. [303/2009 Coll.](#), Act No. [362/2009 Coll.](#), Act No. [157/2010 Coll.](#), Act No. [166/2010 Coll.](#) and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 56\(2\)\(e\)](#), the words “labour office” are replaced by the words "Labour Office of the Czech Republic“.
2. In [Section 117\(2\)](#), the words “labour offices communicate” are replaced by the words “Labour Office of the Czech Republic - the Directorate General communicates.
3. In [Section 117\(2\)\(c\)](#) the words "labour offices" are deleted.

## PART THIRTY-ONE

### Amendments to the Labour Code

#### Section 38

Act No. [262/2006 Coll.](#), Labour Code, as amended by Act No. [585/2006 Coll.](#), Act No. [181/2007 Coll.](#), Act No. [261/2007 Coll.](#), Act No. [296/2007 Coll.](#), Act No. [362/2007 Coll.](#), the decision of the Constitutional Court promulgated under No. [116/2008 Coll.](#), Act No. [121/2008 Coll.](#), Act No. [126/2008 Coll.](#), Act No. [294/2008 Coll.](#), Act No. [305/2008 Coll.](#), Act No. [306/2008 Coll.](#), Act No. [382/2008 Coll.](#), Act No. [286/2009 Coll.](#), Act No. [320/2009 Coll.](#), Act No. [326/2009 Coll.](#) and Act No. [347/2010 Coll.](#), is amended as follows:

1. In [Section 48\(5\)](#), the words “competent labour office” are replaced by the words “Labour Office of the Czech Republic — Regional Branch or the Branch for the City of Prague (the “Regional Branch of the Labour Office“) having competence in accordance with the place of business of employer“.
2. In [Section 62\(4\)](#), the words “competent labour office” are replaced by the words “Regional Branch of the Labour Office competent based on the place of business of employer“.
3. In [Section 62\(5\)](#), first and fourth sentence, and [Section 63](#), the words "competent labour office" are replaced by the words “Regional Branch of the Labour Office competent based on the place of business of employer“.
4. In [Section 62\(5\)](#), fifth sentence reads as follows: "An employer who has been declared insolvent<sup>21a)</sup> is obliged to deliver to the Regional Branch of the Labour Office a written notice only at its request.“.
5. In [Section 62\(7\)](#), the words “labour office” are replaced by the words “Regional Branch of the Labour Office“.
6. In [Section 209\(3\)](#), first sentence, the words “labour office decided“ are replaced by the words “Regional Branch of the Labour Office competent based on the place of business of employer decided“.
7. In [Section 209\(3\)](#), second sentence, the words “labour office“ are replaced by the words “Regional Branch of the Labour Office“.
8. In [Section 312\(2\)](#), the words “Labour Office“ are replaced by the words “Labour Office of the Czech Republic“.
9. In [Section 342\(2\)](#), the words “labour office competent“ are replaced by the words “Regional Branch of the Labour Office competent“.

## PART THIRTY-TWO

**repealed**

#### Section 39

**repealed**

## PART THIRTY-THREE

**EFFECT**

#### Section 40

This Act shall take effect on the first day of the calendar quarter following the date of promulgation of this Act, with the exception of [Section 6\(5\)](#) and [\(6\)](#), which come into effect on the date of its promulgation.

**Němcová, signed**

**Nečas, signed**

**Annex**

**Regional Branches and their territorial districts**

**(to Section 2(2))**

1. The Labour Office — Regional Branch for the City of Prague — its administrative district is the territory of the Capital City of Prague.

2. The Labour Office — Regional Branch in Příbram

Central Bohemia Region — its administrative district is the territory of districts of Benešov, Beroun, Kladno, Kolín, Kutná Hora, Mělník, Mladá Boleslav, Nymburk, Prague-East, Prague-West, Příbram and Rakovník.

3. The Labour Office — Regional Branch in České Budějovice

South Bohemian Region — its administrative district is the territory of districts of České Budějovice, Český Krumlov, Jindřichův Hradec, Písek, Prachatice, Strakonice and Tábor.

4. The Labour Office — Regional Branch in Pilsen

Pilsen Region — its administrative district is the territory of districts of Domažlice, Klatovy, Pilsen-City Pilsen-North, Pilsen-South, Rokycany, and Tachov.

5. The Labour Office — Regional Branch in Karlovy Vary

Karlovy Vary Region — its administrative district is the territory of districts of Cheb, Karlovy Vary and Sokolov.

6. The Labour Office — Regional Branch in Ústí nad Labem

Ústí nad Labem Region — its administrative district is the territory of districts of Děčín, Chomutov, Litoměřice, Louny, Most, Teplice and Ústí nad Labem.

7. The Labour Office — Regional Branch in Liberec

Liberec Region — its administrative district is the territory of districts of Česká Lípa, Jablonec nad Nisou, Liberec and Semily.

8. The Labour Office — Regional Branch in Hradec Králové

Hradec Králové Region — administrative district is the territory of districts of Hradec Králové, Jičín, Náchod, Rychnov nad Kněžnou and Trutnov.

9. The Labour Office — Regional Branch in Pardubice

Pardubice Region — administrative district is the territory of districts of Chrudim, Pardubice, Svitavy and Ústí nad Orlicí.

10. The Labour Office — Regional Branch in Jihlava

Vysočina Region — administrative district is the territory of districts of Havlíčkův Brod, Jihlava, Pelhřimov, Třebíč and Žďár nad Sázavou.

11. The Labour Office — Regional Branch in Brno

South Moravian Region — its administrative district is the territory of districts of Blansko, Brno-city, Brno-Country, Břeclav, Hodonín, Vyškov and Znojmo.

12. The Labour Office — Regional Branch in Olomouc

Olomouc Region — its administrative district is the territory of the districts of Jeseník, Olomouc, Prostějov, Přerov and Šumperk.

13. The Labour Office — Regional Branch in Ostrava

Moravian-Silesian Region — administrative district is the territory of districts of Bruntál, Frýdek-Místek, Karviná, Nový Jičín, Opava and Ostrava-City.

14. The Labour Office — Regional Branch in Zlín

Zlín Region — administrative district is the territory of districts of Kroměříž, Uherské Hradiště, Vsetín and Zlín.

### **Selected provisions of amendments**

Article VIII of Act No. 366/2011 Coll.

#### **Transitional provisions**

1. The Czech Republic — Ministry of Labour and Social Affairs (the "Ministry") and the Czech Republic — Labour Office of the Czech Republic (the "Labour Office") shall agree with the territorial self-governing units on a list of names of the officials and other employees of the territorial self-governing units assigned to work at municipal authorities with delegated powers, municipal authorities of municipalities with extended powers, municipal authorities of the city districts of the City of Prague designated by the Statute of the City of Prague, regional authorities and the Prague City Hall, where the rights and duties arising from labour-law relations under paragraphs 4 to 6 pass on 1 January 2012 to the Labour Office or the Ministry.

2. In the absence of an agreement pursuant to Paragraph 1, the Ministry shall provide the list of names of the officials and other employees affected by the passage of the rights and duties arising from labour-law relations in the cases referred to in Paragraphs 4 to 6. The delimitation performed in this manner is binding.

3. Territorial self-governing units agree with the officials and other employees listed in accordance with Paragraphs 1 and 2, in conjunction with the Labour Office or the Ministry, the conditions of passage of the rights and duties arising from their labour-law relations. In absence of an agreement with the employee pursuant to the preceding sentence, in case that, as a result of the passage of the rights and duties arising from labour-law relations, the working conditions agreed in his current employment contract would change, the passage of rights and duties arising from his labour-law relation is in this case precluded.

4. The rights and duties arising from the labour-law relations of the officials and employees of the territorial self-governing units designated by the procedure pursuant to Paragraphs 1 to 3 pass on 1 January 2012 to the Labour Office in case of the officials and employees who are assigned to work:

(a) at municipal authorities with delegated powers which, on 31 December 2011, performed tasks in the field of assistance in material need and social care benefits for severely disabled people,

(b) at municipal authorities with extended powers and at municipal authorities of the city districts of the City of Prague designated by the Statute of the City of Prague, which, on 31 December 2011, performed tasks in the field of assistance in material need, social care benefits for severely disabled people and care allowance.

5. The rights and duties arising from labour-law relations of the officials and employees of the territorial self-governing units designated by the procedure pursuant to Paragraphs 1 to 3 and assigned to work at regional offices and the Prague City Hall which, on 31 December 2011, perform tasks in the field of inspection of the provision of social services pass on 1 January 2012 to the Labour Office.

6. The rights and duties arising from labour-law relations of the officials and employees of the territorial self-governing units designated by the procedure pursuant to Paragraphs 1 to 3 and assigned to work at regional offices, the Prague City Hall, the Brno City Hall, the municipality of Ostrava and the municipality of Pilsen which, on 31 December 2011, perform tasks in the field of State social support benefits, assistance in material need, social care benefits for severely disabled people and care allowance pass on 1 January 2012 to the Labour Office.

7. The exercise of rights and duties arising from labour-law relations of employees assigned to work at the Ministry who, on 31 December 2011, perform tasks in the field of inspection of the provision of social services passes on 1 January 2012 to the Labour Office.

8. The territorial self-governing units, which until the date this Act becomes fully effective, exercise activities in the field of assistance in material need, social care benefits for people with severe disabilities and care allowance, are obliged to tolerate the placement of employees transferred pursuant to the Paragraphs 4 to 6 in existing premises, including service areas, and allow the use of facilities and equipment of these premises, and to do so for a fee no higher than usual in the area and for a remuneration of documented operational costs over a maximum period of 24 months from the date this Act becomes fully effective.

9. The Labour Office shall conclude the proceedings initiated by the municipal authority with delegated powers, municipal authorities of municipalities with extended powers or municipal authorities of the city districts of the City of Prague before or on the date this Act becomes fully effective, which are still pending final and enforceable decision or which are suspended, in the field of assistance in material need and care allowance.

10. The Ministry shall conclude the appeal proceedings in the field of State social support benefits, assistance in material need and care allowance, which are still pending final and enforceable decision on the date this Act becomes fully effective.

11. The Labour Office decides on the entitlement to assistance in material need and care allowance for the period before the date this Act becomes fully effective claimed from the date this Act becomes fully effective.

12. The Labour Office pays the assistance in material need and care allowance due for the period prior to the date this Act becomes fully effective, for which the entitlement to payment exists, and has not been paid until the date this Act becomes fully effective.

13. The time limits for making decisions pursuant to paragraph 9 and 10 are extended by 30 days; this does not apply in the case of extraordinary immediate assistance.

14. The competent municipal authority with delegated powers, municipal authority of municipality with extended powers or municipal authority of the city district of the City of Prague shall conclude or execute enforcement of decision in the field of assistance in material need and care allowance initiated by the municipal authority with delegated powers, municipal authority of a municipality with extended powers or municipal authorities of the city districts or the City of Prague before the date this Act becomes fully effective, or enforcement of decision which has not been initiated before the date this Act becomes fully effective; proceeds from the exercise of these decisions are their income.

15. The Labour Office executes the enforcement of decision in the field of assistance in material need and care allowance, which cannot be initiated before the effective date of this Act.

16. The competent municipal authorities with delegated powers, municipal authorities of municipalities with extended powers, municipal authorities of the city districts of the City of Prague, regional authorities and the Prague City Hall executes the appraisal process on all files and documents, the retention period of which has lapsed before or on 31 December 2011; the authorities shall forward without delay from the effective date of this Act the files and documents:

(a) in proceedings pursuant to Paragraph 9 to the Labour Office and pursuant to Paragraph 10 to the Ministry,

(b) on which the fulfilment to the Labour Office is based.

The municipal authorities with delegated powers, municipal authorities of municipalities with extended powers, municipal authorities of the city districts of the City of Prague, regional authorities and the Prague City Hall shall forward other files and documents within 12 months from the date this Act becomes fully effective; if the Labour Office or the Ministry requests them to do so, they are obliged to forward the individual files and documents without undue delay.

17. The Labour Office completes inspections of the provision of social services pursuant to the Social Services Act initiated before the date this Act becomes fully effective.

18. The competent Regional Offices, the Prague City Hall and the Ministry, which until the effective date of this Act perform tasks in the field of inspection of the provision of social services, shall forward without delay from the date this Act becomes fully effective files and documents relating to the performance of inspection of the provision of social services to the Labour Office.

19. Claims incurred to the municipal authority with delegated powers, municipal authority of a municipality with extended powers or the municipal authorities of the city districts of the City of Prague before the date this Act becomes fully effective in the field of assistance in material need and care allowance pass to the Labour Office on the date this Act becomes fully effective. Claims against legal persons or natural persons, which before the date this Act becomes fully effective expired without legal successor, are no longer recorded.

#### [Article II of Act No. 306/2013 Coll.](#)

##### **Transitional provisions**

1. Social system cards issued before the effective date of this Act expire on the date on which the Regional Branch of the Labour Office of the Czech Republic changes the method of payment of benefits, unemployment benefits, retraining benefits or compensations pursuant to this Act, but no later than at the end of the last day of the sixth calendar month after the effective date of this Act.

2. Social system cards which also serve as a disabled person identification card issued before the effective date of this Act pursuant to Section 1(2) Decree No. [424/2011 Coll.](#), as amended, will be, after their expiry date pursuant to Paragraph 1, regarded as a disabled person identification card pursuant to Act No. [329/2011 Coll.](#), as effective from the effective date of this Act.

---

(1) Constitutional Act No. [347/1997 Coll.](#), on the creation of higher territorial self-governing units and amending Constitutional Act of the Czech National Council No. [1/1993 Coll.](#), Constitution of the Czech Republic, as amended by Constitutional Act No. [176/2001 Coll.](#)

(3) Act No. [435/2004 Coll.](#), on employment, as amended.

(4) Act No. [118/2000 Coll.](#), on the protection of workers in the case of the employer's insolvency and amending other acts, as amended.

(5) Act No. [117/1995 Coll.](#), on state social support, as amended.



- (6) For example, the Labour Code, Act No. [72/2000 Coll.](#), on investment incentives and the amendment of certain acts (investment incentives act).
- (7) [Section 33\(3\)](#) and [section 73\(6\) of the Labour Code](#).
- (8) Act No. [329/2011 Coll.](#), on provision of benefits to persons with disabilities and amending related acts.
- (9) Act No. [108/2006 Coll.](#), on social services, as amended.
- (10) Act No. [111/2006 Coll.](#), on assistance in material need, as amended.
- (11) Act No. [359/1999 Coll.](#), on social and legal protection of children, as amended.
- (12) [Section 44b of Act No. 435/2004 Coll.](#), as amended.