

Are you in a difficult situation  
and don't know what to do?



# DON'T LET YOURSELF BE EXPLOITED!

THE LABOUR CODE APPLIES TO EVERYONE EQUALLY, WHETHER  
YOU ARE A CITIZEN OF THE CZECH REPUBLIC OR A FOREIGNER.

- » Are you not getting paid?
- » Your employer has not given you the original of your employment contract?
- » You receive less than the minimum/ guaranteed wage?
- » Does your employer make you work more than 12 hours a day or 40 hours a week?
- » Are you experiencing physical or sexual violence or the threat of it?
- » Do you work in poor hygiene, health or safety conditions?
- » Are your personal documents being held or your freedom of movement being restricted?

**Are you in distress?** Don't be afraid to ask for help and protection, even if you are in the Czech Republic illegally and have no documents.

- » Do not sign documents you do not understand (e.g. power of attorney to represent you, consent to fines, payroll deductions)!
- » Always ask for a pay slip and keep it!
- » Check whether your employer pays your health and social insurance for you!

Exploitation is a crime and the perpetrator faces a heavy penalty!

**Defend yourself IMMEDIATELY!**



Submit a complaint for an employer inspection to the **State Labour Inspection Office**



Find out about labour relations and assistance from the **State Labour Inspection Office**



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