



**ACTION PLAN FOR THE FULFILMENT OF THE
NATIONAL STRATEGY TO PROTECT CHILDREN'S
RIGHTS**

2012 – 2015

I. Introduction

By approving the National Strategy to Protect Children's Rights (Resolution No. 4 dated 4 January 2012), the government of the Czech Republic has committed itself to creating a functional system to protect consistently all rights of children and to meet their needs by 2018. The National Strategy to protect rights sets the basic principles for the system to function and sixteen areas of activities to gradually fulfil this objective. The National Strategy to Protect Children's Rights also stated that the key activities will be achieved, monitored and evaluated on the basis of action plans, which define:

- a) activities, fulfilment indicators, time schedules
- b) responsibility for fulfilment
- c) human and technical resources to achieve them
- d) financial costs of the performance of individual activities, funding resources and the impact on public budgets
- e) legislative changes required to achieve the objectives
- f) the monitoring mechanism required to evaluate the performance progress, and the identification of fulfilment deficiencies, if any
- g) method of involvement of civil society and children in the performance of the activities

The submitted Action Plan for the Fulfilment of the National Strategy to Protect Children's Rights sets tasks for the period from 2012 – 2015. The action plan will be implemented during a complicated economic period. Its objective, therefore, is to make the most of current system resources (human, material and financial) to improve the system to protect children's rights and care of vulnerable children. The individual activities are designed so that they do not put additional demand on public budgets, or that they utilise funding from European Union structural funds, European Economic Area financial mechanisms and other funding from sources beyond public budgets. With the implementation of individual tasks, intensive collaboration between key departments alongside close cooperation with regional and municipal authorities and with civil society is envisaged.

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NATIONAL STRATEGY TO PROTECT CHILDREN'S RIGHTS
2012 – 2015

ACTIVITIES

Objective 1: Identification of children's needs

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
1.1.	Application of the knowledge of children's needs, using modern scientific knowledge.	Permanent	All departments			
1.2.	Establishment and development of the system to identify and evaluate children's needs	2013 – 2015	MoLSA, MoEYS, MH			
1.2.1.	Creating and pilot testing tools to assess the situation of the child and family and the establishment of child protection plans	03/2014	MoLSA	IP MoLSA	4.0	A minimum framework for assessing the situation of the child and family and individual plan for child protection prepared and verified in practice (2)
1.2.2.	Framework for the activities of school counselling and prevention centres in relation to providing children's educational needs	01/2013	MoEYS	No impact ¹	0	Methodological framework for the activities of school counselling centres (1)
1.2.3.	Performance of educational programmes for professionals working with children in social, education and health areas	12/2014	MoLSA	IP MoLSA	3.5	Accredited educational programmes (2), implemented education in the assessment of needs for 2,800 people
1.2.4.	Change to the diagnostic method for vulnerable children in relation to the new position of social and legal protection authorities and courts in resolving children's situations from 1 January 2014 (new Civil Code)	12/2013	MoLSA, MoEYS	No impact, change in ² allocation	0	Amendment to Act No. 109/2002 Coll., on the performance of institutional or protective care (1) joint methodology of MoLSA and MoEYS for the method and process of diagnosing children (1)
1.3.	Legal enshrining of an assessment framework	2012 – 2014	MoLSA, MoEYS, MH			
1.3.1.	Legislative enshrining of an assessment framework in the activities of social and legal protection authorities and individual child protection plans	01/2013	MoLSA	No impact	0	The approved amendment to Act No. 359/1999 Coll., on social and legal protection of children (1)

¹Measures do not create additional demand on the state budget; the implementation can be provided within the current activities of the responsible departments

²Measures do not create additional demand on the state budget; the implementation can be provided within the current activities of the responsible departments or redirecting resources within the budget (these cases are annotated 'change in allocation')

Objective 2: Increasing the general awareness of children's rights among adults as well as children

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
2.1.	Promoting civil society involvement	Permanent	All departments			
2.2.	Creating training and educational materials	Permanent	MoLSA, MoEYS, MH			
2.3.	National initiative the Right to Childhood	From 2012	MoLSA			
2.3.1.	Preparing the communication strategy for the national initiative	06/2013	MoLSA	IP MoLSA	0.8	Prepared communication strategy (1)
2.3.2.	Promoting projects focused on increasing awareness of children's rights among adults as well as children	12/2015	MoLSA	FM EEA	5.0	Prepared projects (2)
2.3.3.	Setting up and operating the website www.pravonadetstvi.cz	12/2014	MoLSA	IP MoLSA	2.4	Functioning website (1) and pages on social networks (3)
2.4.	Implementing the national campaign Right to Childhood	2012 – 2014	MoLSA			
2.4.1.	Implementing the national campaign Right to Childhood	12/2014	MoLSA	IP MoLSA	23.0	Implemented the national campaign Right to Childhood (1)
2.5.	Incorporating lessons on the Convention into school curricula	2014	MoEYS			
2.5.1.	Modification of school educational programmes	08/2014	MoEYS	No impact	0	Modified school educational programmes (3)

Objective 3: Creation of opportunities for children and young people to participate in the decisions on matters that concern and influence them

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
3.1.	Promoting children's participation	Permanent	All departments			
3.1.1.	Establishing multidisciplinary work group dealing with the reform of the system to protect children's rights and the issue of involving children in this process	12/2012	MoLSA	No impact	0	Work group set up (1), outputs of activities
3.2.	Fostering systems and measures	2012 – 2014	MoLSA			
3.2.1.	Reviewing all legislation and methods and work procedures in processes in which decisions are made about children, with the aim of ensuring the child's participation.	12/2013	MoLSA, MJ, MI, MoEYS, MH	No impact	0	Summary interdepartmental report on the review of legislation and methods (including proposals for their modification) (1)
3.2.2.	Performing comparative projects, which specify possible approaches, forms of debate and their assessment	12/2014	MoLSA	FM EEA	5.0	Projects performed (2)
3.2.3.	Implementation of projects focused on creating systems and measures to involve children in the assessment and approval of system measures and their participation in the creation of these measures	12/2014	MoLSA	FM EEA	5.0	Projects performed (2)
3.3.	Development of staff competences in order to avoid prejudice	2012 – 2015	MoLSA, MJ, MI, MoEYS, MH			
3.3.1.	Creating a handbook for direct work with clients for ASLPC	06/2013	MoLSA	IP MoLSA	0.2	Handbook for direct work of ASLPC with clients (1)
3.3.2.	Implementation of education programmes aimed at discovering the child's opinion in decision-making processes	12/2014	MoLSA	FM EEA	6.5	Performance of educational programmes (6)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
3.4.	Comprehensive legislation governing the right of the child to be heard	2014 – 2016	MJ, MoLSA			
3.4.1.	Preparing a substantive focus for the amendment of legislation related to the participation of children in the decision-making processes, or entirely new comprehensive legislation	12/2015	MJ, MoLSA	No impact	0	Substantive focus for legislation prepared (1)

Objective 4: Ensuring equal opportunities for children and young people from disadvantaged social environments

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
4.1.	Creating and implementing a plan to prevent discrimination	2013 – 2018	MoLSA, Delegate for human rights	No impact	0	
4.1.1.	Ensuring equal opportunities in the access to education for children	08/2015	MoEYS, Delegate for human rights	No impact – change in allocation	0	Performance of measures for the Strategy to combat social exclusion(1) Performance of local strategies for social inclusion in the area of education support and combined social and educational intervention (1)
4.2.	Development of staff competences	2013 – 2015	MoLSA, MoEYS, MI, MH, MJ			
4.2.1.	Performance of educational programmes for ASLPC staff in which the issue of working with children from disadvantaged social environments will be taken into account	12/2014	MoLSA	Included in activity 16.1.	0	Performed educational programme for ASLPC staff (2000 people)
4.3.	Promoting and developing services and social work	From 2012	Delegate for Human Rights, MoLSA			
4.3.1.	Preparing analysis of services for children from socially disadvantaged environments (part of the comprehensive analysis of the system of care for vulnerable children – Activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with services for children from disadvantaged social environments (1)
4.3.2.	Definition of methods for social work and services for children and young people from disadvantaged social environments including pilot tests	12/2014	MoLSA	Included in activity 8.2.2.	0	Created methodologies for work and a model for a network of services for children and young people from disadvantaged social environments (2)
4.3.3.	Pilot implementation of networks of services in local partnerships	12/2014	MoLSA, Governmental Delegate for Human Rights	No impact – change in allocation	0	Performance of measures for the Strategy to combat social exclusion (1)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
4.3.4.	Implementing modifications in grant programmes and other financial mechanisms	12/2013	MoLSA, Governmental Delegate for Human Rights	No impact – change in allocation	0	Revised rules for grant programmes (4)
4.3.5.	Development of the teaching assistant programme for children from disadvantaged social environments	12/2014	MoEYS, MoLSA	No impact – change in allocation	0	Number of newly created teaching assistant places (150)

Objective 5: Ensuring equal opportunities for children and young people with disabilities

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
5.1.	Creating a system of information on available services	2013 – 2015	MoLSA, MH, MoEYS, Delegate for Human Rights			
5.2.	Defining and creating a network of field and ambulatory social and healthcare services	2012 – 2016	MoLSA, MH, MoEYS			
5.2.1.	Preparing analysis of services for children with disabilities (part of the comprehensive analysis of the system of care for vulnerable children – activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with services for children with disabilities (1)
5.2.2.	Definition of methods of social work and services for children with disabilities including pilot tests	12/2014	MoLSA	Included in activity 8.2.2.	0	Created methodology for work and a model of the network of services for children with disabilities (2)
5.2.3.	Providing a link between services of personal assistance and activities of teaching assistants in schools and school facilities	06/2013	MoLSA, MoEYS	No impact	0	Shared funding method for activities of personal assistants and teaching assistants (1)
5.2.4.	Transformation of residential services caring for children with disabilities to providers of field and ambulatory services	12/2015	MoLSA, MH, MoEYS	Included in activity 10.2.3.	0	Implemented transformation of residential facilities (30)
5.3.	Legislative framework based on the Convention on the Rights of Persons with Disabilities	2014 – 2016	MoLSA, MH			
5.3.1.	Amendment of legislation on care for children with disabilities, ensuring that the child will not be separated from the family environment on the basis of disability	12/2014	MoLSA, MH	No impact – change in allocation	0	Amendment to Act No. 359/1999 Coll., on social and legal protection of children; Amendment to Act No. 372/2011 Coll., on healthcare services (2)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
5.4.	Promoting alternative family care	2012 – 2015	MoLSA			
5.4.1.	Legislation promoting alternative family care for children with disabilities	01/2013	MoLSA	No impact – change in allocation	0	Amendment to Act No. 359/1999 Coll., on social and legal protection of children (1)
5.4.2.	Creating and pilot testing a network of services to promote alternative family care for children with disabilities	12/2014	MoLSA	Included in activity 9.1.4.	0	Pilot tests of services to promote AFC for children with disabilities (1)

Objective 6: Promoting positive parenthood

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
6.1.	Incorporation of the family support principle	Permanent	All departments			
6.2.	Ensuring that the child has the right from birth to know his or her parents	2012 – 2015	MoLSA, MJ, MH			
6.2.1.	Legislative changes leading to the strengthening of the right of the child to know his or her parents	12/2015	MoLSA, MJ	No impact	0	Amendment to the Civil Code (1) and other legislation where necessary
6.3.	Promoting the establishment and use of services to develop parent competences	2012 – 2016	MoLSA			
6.3.1.	Preparing analysis of services for the development of parent competences (part of the comprehensive analysis of the system for care of vulnerable children – activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with services for the development of parent competences (1)
6.3.2.	Definition of services for the development of parent competences including pilot tests	12/2014	MoLSA	Included in activity 8.2.2.	0	Definition of services to develop parent competences (1)
6.3.3.	Legally establishing family support and a network of services	12/2014	MoLSA	Included in activity 13.3.1.	0	Act on the support of families, alternative family care and protecting children's rights (1)
6.4.	Measures to support positive parenthood	2012 – 2015	MoLSA, Delegate for human rights			
6.4.1.	Carrying out research/analysis focused on Czech society's tolerance of physical punishment	12/2013	MoLSA, Delegate for human rights	SB	0.5	Research performed (1)
6.4.2.	Implementation of targeted long-term campaign focusing on support for positive parenthood and upbringing without physical punishment	12/2015	MoLSA, Delegate for human rights	IP MoLSA	10.0	Campaign implemented in support of positive parenthood

Objective 7: Poverty prevention

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
7.1.	Targeted assistance and support for young people when they start their independent lives	2013 – 2018	MoLSA, MoEYS			
7.1.1.	Implementing measures within the services for children and young people focusing on improving quality of preparation and support when they start their independent lives	12/2013	MoLSA, MoEYS	No impact	0	Amendment to Act No. 109/2002 Coll. (1), Amendment to Act No. 359/1999 Coll. (1), preparing related methodologies for activities in services (4)
7.1.2.	Legislative framework for material requirements of young people leaving alternative care	12/2014	MoLSA, MoEYS	No impact – change in allocation	0	Amendment to Act No. 109/2002 Coll. (1), Amendment to Act No. 359/1999 Coll. (1)
7.2.	Improving financial literacy and related competences	2012 – 2015	MoLSA, Delegate for human rights			
7.2.1.	Implementing programmes to improve families' financial literacy	12/2014	MoLSA, Delegate for human rights	No impact – change in allocation	0	Programmes implemented both regionally and locally (10)
7.3.	Specifying the measures to support families under threat of having their child removed because of poverty	2012 – 2014	MoLSA, Delegate for human rights			
7.3.1.	Establishment of interdepartmental methodologies to assist families under threat of having their child removed because of poverty	06/2013	MoLSA, Delegate for human rights	No impact	0	Method to assist families under threat of having their child removed because of poverty (1) link to activity 7.4., 8.2., 8.4.
7.4.	Reviewing social security benefits in respect of families	2012 – 2013	MoLSA			
7.4.1.	Carrying out analysis of uninsured benefits in the family	12/2012	MoLSA	No impact	0	Analysis of uninsured social security benefits in the family (1)
7.4.2.	Legislative changes to uninsured social security benefits to support families and children	12/2013	MoLSA	No impact – possible change in allocation	0	Amendment to Act No. 111/2006 Coll., on assistance in material need; No. 117/1995 Coll., on state social support (2)

Objective 8: Creation and opening-up of services and support to families and children

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
8.1.	Promoting the establishment of community services	2012 – 2018	MoLSA			
8.2.	Creating a network of comprehensive services	2012 – 2016	MoLSA, MH, MoEYS			
8.2.1.	Preparing comprehensive analysis of the system of care of vulnerable children including detailed analysis of the current network of services (capacities of the target group, personnel, technical and financial backing).	12/2013	MoLSA	IP MoLSA	5.8	Analysis prepared (1), which will be used to implement activities 4.3.1., 5.2.1., 6.3.1., 9.1.1., 10.1.1. and 11.1.1.
8.2.2.	Defining and pilot testing the network of services for work with families and children including methods for networking and multidisciplinary collaboration	12/2014	MoLSA in collaboration with the region	IP MoLSA	120.0	Created model of the network of services including the method of their coordination, methodical management, funding, monitoring of quality and efficiency including the methodology for networking services containing the stipulated roles of the state, regions, municipalities, service providers and service users as well as the assessment of the efficiency of the network of services (1). The model of the network will be used to implement activities 4.3.2., 5.2.2., 6.3.2.
8.3.	Unifying the conditions of activities in services	2012 – 2015	MoLSA			
8.3.1.	Unifying the legal conditions of the activities in services for families and children	12/2013	MoLSA	No impact	0	Amendment to Act No. 108/2006 Coll., on social services, No. 359/1999 Coll., on social and legal protection of children (2)
8.4.	Creating the mechanisms of emergency and supported housing	2012 – 2015	MoLSA, MRD, OG, Delegate for human rights			
8.4.1.	Analysis of the current legislative environment for housing, of which part will be resolving the issue of families with children	12/2012	MoLSA, MRD	No impact	0	Analysis prepared on the legislative environment for housing (1)
8.4.2.	Legislative solution to the issue of social housing	12/2012	MoLSA, MRD	No impact	0	Legislative solution to the issue of social housing discussed by the government (1)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
8.4.3.	Pilot implementation of projects for supported housing in local partnerships	12/2014	MoLSA, MRD, OG, Delegate for human rights	No impact	0	Measures implemented on the Strategy to Combat Social Exclusion (1)
8.5.	Reviewing the social security benefits in respect of housing	2012 – 2013	MoLSA			
8.5.1.	Analysis of social security benefits in respect of housing in relation to solving the housing issue including proposed reviews	06/2012	MoLSA, MRD	No impact	0	Analysis of social security benefits prepared (1)
8.5.2.	Legislative changes based on conclusions of the analysis	12/2013	MoLSA	No impact, possible change in allocation	0	Amendment to Act No. 111/2006 Coll., on assistance in material need; No. 117/1995 Coll., on state social support (2)

Objective 9: Support for alternative family care

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
9.1.	Development and professionalisation of foster care	2012 – 2014	MoLSA			
9.1.1.	Preparing analysis of the system of alternative family care (part of the comprehensive analysis of the system of care of vulnerable children – activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with alternative family care (1)
9.1.2.	Increasing substantive support for foster care and enshrinement of the legal right to support services	01/2013	MoLSA	No impact, change in allocation	0	Amendment to Act No. 359/1999 Coll. (1)
9.1.3.	Setting legal conditions for performance of foster care (unifying and improving the quality of the mediation process, preparation, further education of fosterers, performance and assessing foster care)	01/2013	MoLSA	No impact, change in allocation	0	Amendment to Act No. 359/1999 Coll. (1)
9.1.4.	Receiving and adapting the PRIDE system (Parent Resources for Information, Development and Education) to create a unified system to perform foster care and its verification in practice	06/2014	MoLSA	IP MoLSA	14.5	Adapted PRIDE system (1), pilot verification of the system at region level (2)
9.2.	Active search for alternative parents	2013 – then continuously	MoLSA			
9.2.2.	Defining the methods and mechanisms for the active search for foster parents	03/2013	MoLSA	IP MoLSA	0.1	Created strategy for awareness and recruitment campaign (1)
9.2.3.	Implementing a pilot campaign to search for foster parents		MoLSA	IP MoLSA	2.0	Campaign implemented at regional level (2)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
9.3.	Development and specialisation of foster care	2012 – 2016	MoLSA			
9.3.1.	Specification of the types of foster care in relation to children's needs, the method of preparing foster parents and necessary support	06/2014	MoLSA	Included in activity 9.1.4.	0	Specification of the types of foster care, preparations and services (1)
9.4.	Reduction in the number of children from the CR placed in international adoptions	2012 – 2015	MoLSA, MJ			
9.4.1.	Establishment of an interdepartmental working group with professionals and non-governmental entities who will prepare a proposal to assess the suitability of children for adoption, including international adoptions	12/2012	MoLSA	No impact	0	Established work group (1), outputs of activities
9.4.2.	Legislative framework allowing international adoption even in the event of using all possibilities for AFC in the CR	01/2013	MoLSA	No impact	0	Amendment to Act No. 359/1999 Coll., on social and legal protection of children
9.5.	Implementation of measures and legislative framework to ensure the right of children to know their parents	2014 – 2016	MoLSA, MJ			
9.5.1.	Measures in the system of alternative family care related to the implementation of the activity	12/2015	MoLSA	No impact	0	Amendment to Act No. 359/1999 Coll., on social and legal protection of children

Objective 10: Elaboration of the alternatives of care for vulnerable children and the deinstitutionalisation of care

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
10.1.	Creating a system of services	2012 – 2018	MoLSA, MH, MoEYS			
10.1.1.	Preparing analysis of institutional and related services for children (part of the comprehensive analysis of the system of care of vulnerable children – activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with institutional and related services for children (1)
10.2.	Transforming residential facilities	2012 – 2018	MoLSA, MoEYS, MH			
10.2.1.	Preparing comprehensive methodology for the establishment and implementation of transformation plans of institutions	08/2013	MoLSA	FM EEA	0.2	Prepared methodology for transformation plans (1)
10.2.2.	Preparing transformation plans of institutions (substantive solutions, budget, schedule, educational needs, monitoring and evaluative mechanisms)	12/2014	MoLSA, MH, MoEYS	FM/EEA	50.0	Transformation plans for institutional care at regional level (at least 10 regions, 40 institutions)
10.2.3.	Implementation of transformation plans of institutions – 1 st phase (activities will continue also after 2015)	12/2015	MoLSA, MoEYS, MH	IP MoLSA	200.0	Implemented transformation of residential facilities (40)
10.3.	Enshrining an age limit	2014 – 2016	MoLSA, MJ			
10.3.	Legislative enshrining of an age limit, after which it is no longer possible to place children in institutional care	12/2014	MoLSA	Included in activity 13.3.1.	0	Set age limit and deadline (1)
10.4.	Specialisation of care, reduction in maximum capacities, reduction in the period of institutional care	2013 – 2018	MJ, MoLSA, MoEYS, MH			

Objective 11: Processes to protect and support the prosperity of children

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
11.1.	Optimising the activities of social and legal protection authorities	2012 – 2016	MoLSA			
11.1.1.	Preparing analysis of the activities by authorities of social and legal protection (part of the comprehensive analysis of the system of care of vulnerable children – activity 8.2.1.)	12/2013	MoLSA	Included in activity 8.2.1.	0	Prepared part of the comprehensive analysis of the system of care of vulnerable children dealing with activities by authorities of social and legal protection (1)
11.1.2.	Preparing a proposal for the optimisation of activities by authorities of social and legal protection (part of the proposal for optimisation of management and funding for the system to protect children's rights and care of vulnerable children – activity 12.1.1.)	12/2014	MoLSA	Included in activity 12.1.1.	0	Prepared proposal for the optimisation of activities by authorities of social and legal protection (1)
11.2.	Preparing procedures and mechanisms to protect children's rights in specific situations (migrants, foreigners)	2012 – 2015	MoLSA, Governmental delegate for human rights, MI, MoEYS			
11.2.1.	Preparing a strategy for the protection of children's rights and care for unaccompanied children of foreigners	08/2012	MoLSA, MI, MoEYS	No impact	0	Prepared interdepartmental strategy (1)
11.3.	Incorporating special access and system measures	2012 – 2014	MoLSA, MoEYS, MI			
11.3.1.	Legislative establishment of social guardianship	01/2013	MoLSA	No impact	0	Amendment to the act on social and legal protection of children (1)
11.4.	Establishing 'gate keeping' mechanisms	2012 – 2014	MoLSA, MoEYS, MH, MJ			
11.4.1.	Legislative establishment of 'gate keeping' mechanism	12/2014	MoLSA	Included in activity 13.3.1.	0	Legal establishment of the 'gate keeping' principle (1)

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
11.5.	Increasing the qualifications of judges in respect of the protection of children's rights	2013 – 2015	MJ, MoLSA			
11.5.1.	Implementation of educational programmes for judges in respect of the protection of children's rights	12/2014	MJ, MoLSA	Partially incorporated in activity 16.3. SB	0	Educational programmes implemented (2)
11.6.	Incorporating mechanism for independent monitoring of the implementation of the Convention	2016	Delegate for Human Rights, MoLSA			
11.6.1.	Analysis of possibilities to create an independent mechanism to monitor the protection of children's rights and fulfilling the Convention	12/2015	Delegate for human rights	No impact	0	Prepared analysis including proposed solution (1)

Objective 12: Unification of childcare system

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
12.1.	Legislative changes leading to the unification of the system	2012 – 2014	MoLSA, MH, MoEYS, MF			
12.1.1.	Preparing a proposal to optimise management and funding of the system to protect children's rights and care of vulnerable children	12/2014	MoLSA	IP MoLSA	1.75	Prepared proposal to optimise management and funding of the system to protect children's rights and care of vulnerable children (1)
12.1.2.	Legislative changes leading to the unification of the system to protect children's rights and services for families and children	12/2014	MoLSA, MH, MoEYS	Included in activity 13.3.1.	0	Legislative enshrinement of the unified system to protect children's rights and services for families and children (1)
12.2.	Legislative definition of the role of municipalities and regions	2013 – 2014	MoLSA, MI			
12.2.1.	Legislative definition of the roles of municipalities and regions in relation to the implementation of activity 13.3.1.	12/2014	MoLSA, MI	Included in activity 13.3.1.	0	Amendment to Act No. 128/2000 Coll., on municipalities (the municipal order) and Act No. 129/2000 Coll., on regions (2)
12.3.	Strengthening the vertical structure of social and legal protection authorities	2013 – 2014	MoLSA			
12.3.1.	Legislative changes related to the proposal to optimise management and funding of the system of care of vulnerable children	12/2014	MoLSA, MI	Included in activity 13.3.1.	0	Amendment to Act No. 128/2000 Coll., on municipalities (the municipal order) and Act No. 129/2000 Coll., on regions (2)
12.4.	Strengthening cooperation mechanisms	2012 – 2015	MoLSA, MJ, MI			

Objective 13: Setting the legislative conditions to safeguard positive benefits and to ensure that the needs of children and young people are met

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
13.1.	Creating the legal environment	Permanent	All departments			
13.2.	Conducting an analysis of the legal system	2012	MoLSA, MJ, MF, MI, MoEYS			
13.2.1.	Analysis of the existing legal environment for the protection of children's rights in the CR	06/2013	MoLSA	FM EEA	0.5	Analysis prepared (1)
13.3.	Creating and adopting comprehensive legislation	2012 – 2014	MoLSA			
13.3.1.	Preparing the new act on support for families, alternative family care and the system to protect children's rights, and the amendment of related legislation (amending law)	12/2014	MoLSA	FM EEA	1.7	New laws: Act on support for families, alternative family care and the system to protect children's rights, and the accompanying amending law (2)
13.3.2.	Preparing implementing legislation for the act	12/2014	MoLSA	FM EEA	1.0	Implementation legislation (4)
13.4.	Implementing the new legislation	2014 – 2018	All departments			
13.4.1.	Preparing an implementation scheme (methodologies, working procedures, educational system, educational modules, commutation strategy)	12/2014	MoLSA	FM EEA	5.7	Prepared implementation scheme and communications strategies for the new legislation (2) Methodologies and working procedures related to putting the new legislation into practice (10) Prepared educational modules (4)
13.4.2.	Implementing the new legislation	12/2015	MoLSA	FM EEA	14.0	Implementation of education, pilot tests according to the prepared scheme (1)

Objective 14: Transparent funding of the system

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
14.1.	Setting the priorities for the relevant year	2013 – 2018	MoLSA			
14.1.	Proposal for the priorities in the agenda of the rights of the child including justification for the 2014 budget and the following years	01/2013	MoLSA	No impact	0	Proposal for priorities of the state budget in the agenda of the rights of the child (2)
14.2.	Changing the funding structure	2012 – 2015	MF, MoLSA, MoEYS, MH			
14.2.1.	Preparing a proposal to optimise funding of the system to protect children's rights and care of vulnerable children (part of the proposal to optimise management and funding of the system to protect children's rights and care of vulnerable children – activity 12.1.1.)	12/2014	MoLSA, MF	Included in activity 12.1.1.	0	Prepared proposal to optimise the funding system to protect children's rights and care of vulnerable children (1)
14.3.	Establishing a system to monitor expenditure and to evaluate efficiency	2014 – 2016	MoLSA			
14.3.1.	Preparing a proposal for the system to monitor expenditure from public budgets for the protection of children's rights and to evaluate efficiency	12/2013	MoLSA, MF	No impact	0	Prepared methodology to monitor expenditure and to evaluate efficiency (1)
14.4.	Incorporating the protection of children's rights into the new EU and EEA programming period	2012 – 2014	MoLSA, MF, MRD			
14.1.	Reflecting the protection of children's rights in the National Reforms Programme and operational programmes for the new EU and EEA programming period	12/2013	MoLSA, MF, MRD	No impact	0	Revised National Reforms Programme (1) Protection of children's rights included as a support area from the EU and EEA programmes (2)

Objective 15: Data collection and a single information system

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators
15.1.	Preparing the indicators for data collection	2012 – 2013	MoLSA, OPDP, CSO, MI, MoEYS, MH, MJ			
15.1.1.	Preparing the methodology and indicators for data collection	12/2013	MoLSA, OPDP, CSO, MI, MoEYS, MH, MJ	No impact	0	Prepared interdepartmental methodology for data collection and assessment (1)
15.2.	Building a single information system for the protection of children's rights	2012 – 2015	MoLSA, MI, MH, MoEYS, MJ, OPDP			
15.2.1.	Preparing a proposal for technical and material solution for a single information system for the protection of children's rights	12/2012	MoLSA, OPDP, MI	No impact – change in allocation	0	Prepared proposal for IS (1)
15.2.2.	Legislative enshrinement of the single information system for the protection of children's rights	01/2013	MoLSA	No impact	0	Amendment to Act No. 359/1999 Coll., on social and legal protection of children (1)
15.2.3.	Pilot testing and full-scale deployment of a single information system for the protection of children's rights	12/2015	MoLSA, MI	IP MoLSA, SB	150.0	Functional information system (1)
15.3.	Using the data to create strategies, legislation and other measures	Permanent	All departments			

Objective 16: Quality of work, education and standards

	Activity	Deadline	Responsibility	Source of funding	Costs (CZK mil.)	Indicators (number)
16.1.	Creating and implementing systematic educational programmes	2012 – 2015	MoLSA, MoEYS, MH, MH			
16.1.	Implementation of a comprehensive educational programme for social and legal protection authorities	12/2014	MoLSA	IP MoLSA	14.0	Accredited educational module (2) Implemented training of staff from social and legal protection authorities (2,000 people)
16.2.	Implementation of an educational programme for service providers for families and children	12/2014	MoLSA	IP MoLSA	3.6	Implemented training for staff of people authorised to perform SLPC and social services (500 people)
16.3.	Educational module for judges	12/2014	MJ, MoLSA	IP MoLSA	0.4	Implemented training for judges (200 people)
16.2.	Standardising the activities of ASLPC and services	2012 – 2014	MoLSA, MoEYS, MH, MI			
16.2.1.	Legislative enshrinement of quality standards for social and legal protection	01/2013	MoLSA	No impact	0	Approved amendment to Act No. 359/1999 Coll. (1) and the implementing decree to the act (1)
16.2.2.	Legislative enshrinement of quality standards for work in facilities to perform institutional and protective care	01/2013	MoEYS	No impact	0	Approved amendment to Act No. 109/2002 Coll. (1)
16.2.3.	Creating and pilot testing quality standards for social and legal protection for ASLPC and people authorised to perform SLPC	12/2013	MoLSA	IP MoLSA	3.0	Prepared quality standards for social and legal protection of children for ASLPC and people authorised to perform SLPC, including monitoring system, inspections and assessment of quality standards (2)
16.2.4.	Establishing inspections of the quality of social and legal protection by expanding the scope of authority for existing quality inspections in the area of social services	05/2014	MoLSA	IP MoLSA	0.5	Implementation of educational programme for existing inspectors of social services and staff from regional authorities in the area of SLPC standards (50 people)
16.3.	Developing a supervision system	2012 – 2015	MoLSA, MoEYS, MH			

**ACTION PLAN FOR THE FULFILMENT OF THE
NATIONAL STRATEGY TO PROTECT CHILDREN'S RIGHTS
2012 – 2015**

FUNDING

The action plan for fulfilment of the National Strategy to Protect Children's Rights is based on the current economic situation. Funds to implement measures and system changes will primary be sought within the current system, by redirecting funds from the state budget and other public budgets (grant programme, programme funding, norms, etc.). ³The partial target for implementation of the action plan is given below in the table. Although the basic volume of expenditure in the system will not rise, after some time additional funding will be necessary to implement strategic, legislative, methodical and educational activities, for the establishment of mechanisms for support and services for various target groups of families and children, and the transformation of current service providers, etc. Increased expenditure from 2012 – 2015 can be estimated at approximately CZK 200 million per year. This additional funding will be used from projects supported by European structural funds (especially individual ministries' projects) ⁴ and Financial Mechanisms of the European Economic Area / Norway. ⁵For implementation of activities from the action plan, other funding will also be obtained from sources other than the public budgets, especially in collaboration with foundations and charitable funds, as well as other activities of civil society.

Structure of expenditure in the area of protecting children's rights and care of vulnerable children

Type of Expenditure	Present Structure	Target for End of 2015
Prevention, field and ambulatory services for families and children	0.6 billion (9.2 %)	1.5 billion (23.0 %)
Alternative forms of care	5.1 billion (78.5 %)	4.0 billion (61.6 %)
Of which institutional care	3.5 billion (53.9 %)	2.1 billion (32.3) %
Of which alternative family care	1.4 billion (21.5 %)	1.7 billion (26.2 %)
Of which facilities for children requiring immediate aid	0.2 billion (3.1 %)	0.2 billion (3.1 %)
Activities of authorities of social and legal protection	0.8 billion (12.3 %)	1.0 billion (15.4 %)
TOTAL	6.5 billion (100.0 %)	6.5 billion (100.0 %)

³ Financial sources in the system are mapped by Analysis of legislation, management and funding of the system of care of vulnerable children, the Research Institute of Labour and Social Affairs, p.s.i., 2010

⁴As an example, the MoLSA projects 'System support for processes to transform the system of care of vulnerable children' (OP HRE); Support of processes in social services (OP HRE) or Support of processes to transform social services (IOP)

⁵The programme 'Children and Youth at Risk' for the period of 2012 – 2016.

**ACTION PLAN FOR THE FULFILMENT OF THE
NATIONAL STRATEGY TO PROTECT CHILDREN'S RIGHTS
2012 – 2015**

MONITORING MECHANISM

Regular monitoring and coordination of activities in the Action Plan for the fulfilment of the National Strategy to Protect Children's Rights will be provided by an interdepartmental coordination group, which will be linked to the activities of the previous Interdepartmental Coordination Group to transform and unify the system of care for vulnerable children. Representatives of the following subjects will take part in the activities of the group:

- Ministry of Labour and Social Affairs (activity coordinator)
- Chamber of Deputies of the Parliament of the CR
- Office of the Government of the CR
- Delegate for human rights
- Ministry of Education, Youth and Sports
- Ministry of Health
- Ministry of Justice
- Ministry for Regional Development
- Ministry of Finance
- Ministry of Justice
- Ministry of the Interior
- Probation and Mediation Service
- Supreme Public Prosecutor's Office
- Association of Regions of the Czech Republic
- Union of Towns and Municipalities of the Czech Republic
- Non-governmental non-profit organisations

The Ministry of Labour and Social affairs, as the responsible authority for implementing the Convention on the Rights of the Child will submit to the government an annual report on the fulfilment of the National Strategy to Protect Children's Rights and the related action plans. For the purpose of preparing the report on fulfilment, the relevant departments will give the Ministry of Labour and Social Affairs sub-reports on the activities performed. The report will be submitted for the first time by 31 March 2013.

LIST OF ABBREVIATIONS

CR	Czech Republic
CSO	Czech Statistical Office
CSI	Czech School Inspectorate
EEA	European Economic Area
EU	European Union
FM	Financial Mechanism
IOP	Integrated Operational Programme
IP MoLSA	Individual Project of the Ministry of Labour and Social Affairs
MF	Ministry of Finance
MRD	Ministry for Regional Development
MoLSA	Ministry of Labour and Social Affairs
MJ	Ministry of Justice
MoEYS	Ministry of Education, Youth and Sports
MI	Ministry of the Interior
MH	Ministry of Health
MFA	Ministry of Foreign Affairs
AFC	Alternative Family Care
OP HRE	Operational Programme Human Resources and Employment
ASLPC	Authority for Social and Legal Protection of Children
SLPC	Social and Legal Protection of Children
SB	State Budget
OPDP	Office for Personal Data Protection
OG	Office of the Government
PDR	Public Defender of Rights
p.s.i.	Public scientific institution
D	Disabilities